

# JONESBORO POLICE DEPARTMENT



## *Police Officer Testing*

The Jonesboro Police Department will be testing for the position of police officer on Saturday, April 20, 2013. Police officers are employed for the purpose of maintaining order, preventing and detecting crime, protecting the rights, lives and property of citizens, and enforcing the laws. State regulations require police officers to be at least 21 years of age or older, possess a high school diploma or equivalent, be a U.S. citizen, and have no felony convictions. Applicants will be required to meet these state requirements. In addition, applicants must pass agility tests, a written test, drug screen, polygraph, medical and psychological examination, oral interviews, and an intensive background investigation. The duration of this process may be several months. Starting pay for non-certified and certified officers is \$31,123.92.

**Please fill out and return the included application, waiver (page one and two), and affirmative action form. The waiver form must be notarized. These forms must be returned to the Jonesboro Police Administration office at 410 West Washington Avenue no later than 5 p.m. on April 12, 2013. Questions should be directed to Sgt. Lyle Waterworth at (870) 336-7297 or lwaterworth@jonesboro.org.**

**The physical agility test portion will begin at 8:00 a.m. on Saturday April 20, 2013. and will be administered at Joe Mack Campbell Park, located off Dan Avenue on CWL Drive (100 CWL Drive). Applicants must bring their driver's license and report to the staging area upon arrival. Athletic clothing is recommended. The agility test requirements are attached to this notice.**

Applicants who pass the physical agility test will advance to the written examination. **The written examination will be given at 1:00 p.m. the same day in the Douglas MacArthur Junior High School Cafeteria** located at 1615 Wilkins Street. Applicants should enter the cafeteria from the circle drive off MacArthur Park Drive.

The City of Jonesboro is an Equal Opportunity Employer. The City of Jonesboro does not discriminate on the basis of race, color, religion, sex, national origin, marital or veteran status, political status, disability status, or other legally protected status.

**TO BE CONSIDERED AN APPLICANT ONE MUST SHOW UP FOR PHYSICAL TESTING TO BEGIN THE PROCESS. NO CALLS WILL BE MADE TO YOU UNTIL AFTER PASSING THE WRITTEN PORTION OF THE TEST.**

Applicants who fail to pass any portion of this process may reapply during the next scheduled testing cycle.

# JONESBORO POLICE DEPARTMENT



## Jonesboro Police Department Physical Fitness Assessment Spring 2013 Testing Cycle

The physical fitness assessment for the Jonesboro Police Department new hire test will be held at **8:00 a.m. on Saturday, APRIL 20, 2013 at Joe Mack Campbell Park** located off Dan Avenue on CWL Drive (100 CWL Drive).

**WE WILL MEET AT THE BASEBALL COMPLEX CLOSE TO THE THREE  
FLAG POLES**

**Candidates will perform the following tests.**

**Sit Ups (One minute)-----Minimum of 22 to pass**

**Push Ups (One minute)-----Minimum of 12 to pass**

**300- Meter Run-----71 Seconds or less to pass**

**Sit and Reach -----13” or greater to pass**

**1.5 Mile Run-----18:00 min/s or less to pass**

**Trigger Pull-----Must be able to “dry fire” a double-action  
pistol 15 times with each hand**



# JONESBORO POLICE DEPARTMENT

## EMPLOYMENT TESTING APPLICATION

**Please print clearly or type.**

Last Name:	First Name:	Middle:	Date:
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Date of Birth:	Social Security Number:
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Home Address:	Street	City	State	Zip Code
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Home Phone:	Cellular Phone:	Work Phone:
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Email Address:	Current Employer:
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Work Address:	Street	City	State	Zip Code
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Driver's License Information:	Number	State	Type	Expiration Date
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Have you ever been convicted of a felony?	(Circle One)	Yes	No
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Have you ever been arrested for Domestic Abuse?	(Circle One)	Yes	No
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Are you a United States Citizen?	(Circle One)	Yes	No
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Are you a Certified Law Enforcement Officer?	(Circle One)	Yes	No
If so, in what state? _____ Type of Certification: _____			

<b>Your Signature In Full:</b>
X _____

<b>Witness Signature:</b>
X _____

**Note:**  
**Your driver's license will be required at the time of testing.**  
**Any false information could result in the rejection of this application.**



# JONESBORO POLICE DEPARTMENT

410 West Washington  
Jonesboro, AR 72401  
870.935.5562

## WAIVER AND RELEASE OF ALL CLAIMS AND OF RIGHT TO INSPECT EMPLOYMENT BACKGROUND INFORMATION

NAME: \_\_\_\_\_ DOB: \_\_ \_\_/\_\_/\_\_ \_\_

SSN: \_\_\_\_\_ DL #: \_\_\_\_\_ STATE: \_\_\_\_\_

I, \_\_\_\_\_, am applying for the position of Police Officer with the City of Jonesboro, I understand that in order to gauge my fitness for this position The Jonesboro Police Department will conduct a thorough and complete background investigation. I therefore, for and in consideration of my application for the position of Police Officer, hereby specifically authorize The Jonesboro Police Department to conduct a thorough and complete background investigation on me for the purpose of gauging my fitness for this position. I further do hereby waive, release and forever relinquish any and all claims and causes of action against The Jonesboro Police Department, The City of Jonesboro, and any and all of its officials and employees that might otherwise accrue to me as a result of any conduct relating to my background investigation. I further understand that in the event I suffer any injury of any kind as a result of this background investigation, I am herein forfeiting any and all right to bring legal action against or seek redress in the courts from The Jonesboro Police Department, The City of Jonesboro, or any of its officials or employees, even if such injury or harm occurs as a direct result of their negligence or any other failure on their part to satisfy any duty owed me.

Also for and in consideration of The Jonesboro Police Department's consideration of my application for the position of Police Officer, I do hereby and specifically authorize, request, and direct any individual, including, but not limited to my family, friends, neighbors(*past or present*), and acquaintances(*past or present*), my employers(*past or present*), my references, educational institutions of any kind, credit bureaus or consumer reporting agencies, doctors, medical institutions(*medical records will not be checked unless an offer of employment is tendered*), or any other person, institution, organization or governmental agency or instrumentality(*local, state, federal, military, or foreign*), wherever situated, to completely and thoroughly answer any and all questions, concerning me, posed by any official or employees of The City of Jonesboro and to provide to The Jonesboro Police Department or any of its officials or employees, any requested documents, information, records or files concerning me. I do hereby waive, release, and forever relinquish any and all claims and causes of action against any such individual that may accrue to me as a result of the individual's cooperation with the conduct of the background investigation or release of information to The Jonesboro Police Department or any of its officials or employees. I understand that in the event I suffer any injury of any kind as a result of the individual's cooperation with the conduct of the background investigation or release of information to The Jonesboro Police Department, I am herein forfeiting any and all right to bring legal action against or seek redress in the courts from the individual even if such injury or harm occurs as a direct result of the individual's negligence or actual malice or any other failure on the individual's part to satisfy any duty owed me.

Understanding that complete candor on the part of those from whom information is sought is ensured only by maintaining the confidentiality of a complete background investigation, I do hereby waive, release and forever relinquish any right I might otherwise have pursuant to the Arkansas Freedom of Information Act, the Federal Freedom of Information Act, or any other present or future laws granting me a right to inspect the information and records collected as a part of this background investigation. If any portion of this release and waiver is held to be invalid, the balance shall, notwithstanding, continue in full legal force and effect. My spouse(*if any*), heirs, and legal representative, and any and all successors and assigns, are bound by the terms of this Waiver and Release of All Claims. Further, in consideration of my application for employment, I hereby waive any and all statutory written notice for the release of disciplinary reports, letters of reprimand, or other disciplinary actions.

I further understand that the information gathered by The Jonesboro Police Department will be kept confidential, will become the sole property of The Jonesboro Police Department, and may not be released to anyone including myself, the applicant.

**(Page 2 of Waiver)**

I also give my permission for the Jonesboro Police Department and its representatives to use photographs, films, videotapes, audio tapes, drawings, illustrations and other likeness of me (or my child/children) in their internal and external publications, films tapes, and other materials without limitations or reservations or any compensation from the Jonesboro Police Department or the city of Jonesboro or its representatives.

I, \_\_\_\_\_, an applicant for employment with The Jonesboro Police Department, do hereby release said department, The City of Jonesboro, and any and all of its agents, servants, and employees, from any and all liability resulting from any type of injury whatsoever sustained by myself while taking any type of physical fitness or agility test required by The Jonesboro Police Department or The City of Jonesboro.

**FULL NAME:** (printed or typed): \_\_\_\_\_

**SIGNATURE:** \_\_\_\_\_

**ADDRESS:** \_\_\_\_\_  
\_\_\_\_\_

**APPLY STAMP OR SEAL**

**Subscribed to and before me this \_\_\_\_\_ day of**

\_\_\_\_\_ **20** \_\_\_\_\_

\_\_\_\_\_  
**Notary Public Signature**

\_\_\_\_\_  
**Notary (Print Name)**

**My Commission Expires:** \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_



Dear Applicant:

The City of Jonesboro is an Equal Opportunity/Affirmative Action employer. Your completion of this form is purely voluntary and will not, in any way, affect your consideration. It is requested solely to fulfill our reporting requirements of EEO/AA. This insert will be separated and maintained from your application.

Position applied for (Please Specify) POLICE OFFICER

How were you referred to the City for employment?  Advertisement?  Walk In?

Agency? (Please Specify) \_\_\_\_\_

Employee (Who?) \_\_\_\_\_

State Employment Service?

Other (Please Specify) \_\_\_\_\_

Are You?  Male  Female

White (Not of Hispanic Origin)  Black (Not of Hispanic Origin)

Hispanic  Asian or Pacific Islander  American Indian or Alaskan Native

\_\_\_\_\_  
Applicant's Name (Please Print)

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Date

THANK YOU FOR YOUR ASSISTANCE