FROM THE PRESIDENT

Leading through collaboration
Dr. Eggensperger is committed to leading BRTC through clear planning, strong budgeting, and effective assessment based upon inclusive collaboration.

The Black River Technical College faculty, staff, students, Board of Trustees, and Foundation board have surpassed all expectations this past year. The dedication and strong support of our donors, local communities, and legislative friends are positioning BRTC well for the future.

As BRTC transforms lives to enhance the communities we serve, our teamwork ensures that the quality academic and career education offered to our students will continue to shape Northeast Arkansas.

BRTC VALUES
- Community Relations
- Learning
- Quality
- Students

Dr. Martin Eggensperger
2019 - Present
5th BRTC President

BRTC MISSION
Black River Technical College transforms lives through quality academic and career education to enhance the community we serve.
Team BRTC began in 2021-22 with greater hope and a new determination. Excelling through a year of challenges, the biggest being the Covid pandemic, our team was determined to achieve our mission and explore new possibilities.

Team BRTC found that our opportunities were far greater than our challenges. We are dedicated to capitalizing on these opportunities while always keeping our mission and strategic goals at the forefront.

We want to thank all those who are a part of our institution--our students, faculty, staff, community partners, and Board of Trustees--for helping us be the best.

Carolyn Collins, Chair
BRTC Board of Trustees
Trustees are selected from BRTC's primary service area of Clay, Greene, Lawrence, and Randolph counties.

One trustee represents each of these four counties. Two trustees represent the counties with a BRTC campus.

David Coker, Vice Chair
2016-2023
Lawrence County

Bob Olvey, Secretary
2018-2025
Randolph County

Danny Moore
2017-2024
Clay Co.

Sue McGowan
2019-2026
Greene Co.

Jeremy Baltz
2020-2027
Randolph Co.

Stephanie Sutton
2021-2028
Randolph Co.
BRTC is proud of the many things that are happening on campus each semester. From guest speakers to gubernatorial visits, BRTC works to create student opportunities through a variety of public outreach events.

1 - BRTC Board of Trustees chair Carolyn Collins serves as Greene County Election Commissioner.
2 - Andrew Parker (left), Director of Governmental Affairs for AR State Chamber of Commerce & Executive Director of Associated Industries of AR Foundation; Bridget Patten, Director of Partner Relations for Be Pro Be Proud; and Mike Preston (right), AR Secretary of Commerce & AR Economic Development Commission Executive Director visited and spoke to BRTC employees and toured the campus.
3 - Stryker participates in Inaugural Mascot Roundup in Paragould.

4 - Dr. Maria Markham, Director of AR Division of Higher Ed, spoke to BRTC employees.
5 - Jami Cook, Secretary of the AR Dept. of Public Safety and Director of Commission on Law Enforcement Standards and Training spoke at LETA Fall Graduation.
6 - Arkansas Governor Asa Hutchinson spoke at the LETA Spring Graduation.
7 - BRTC employees participated in a Title IX mock trial training.
8 - In 1 year, BRTC graduated 49 CDL students with AR State Police CDL 100% pass rate.
ACCOMPLISHMENTS

Stephanie Sutton, BRTC Foundation Board Member, Named to the BRTC Board of Trustees

Arkansas Governor Asa Hutchinson appointed Stephanie Sutton of Pocahontas to a 7-year term beginning July 1, 2021. Sutton is the accounting manager at Peco Foods, Inc., is a CPA, and holds a Bachelor of Science in Accounting from Arkansas State University. She served on the BRTC Foundation Board for 25 years. Sutton is a commissioner for the City of Pocahontas Water Works and is a former Randolph County Chamber of Commerce board member.

BRTC Earned the Arkansas Governor's Challenge Award

Through the Arkansas State Chamber of Commerce for quality of business operations based upon the Baldrige Excellence Framework, the AR Governor’s Quality Award recognizes high-performing organizations who apply at one of four award levels.

“Going through the GQA process demonstrates our commitment to quality while adding value via continuous improvement.”

— Dr. Martin Eggensperger

BRTC won the Silver Award for 2021-2022

A Top 10 Community College in AR

Based upon tuition and fees by Stacker.com

Ranked in the Top 2 for 3rd Year in a Row

BRTC won the Silver Award for 2021-2022

Best Mascot for 2nd year

For the second year in a row and for the second year he has been THE black hawk, Stryker has won the Best Mascot award from Paragould Premiere!
BRTC strives to provide quality in its budgeting, operations, and planning. Many activities must take place and a wide variety of constituents must participate for the college to work effectively and efficiently.

2021-2026 Strategic Plan Created and Approved
With the closure of the 2017-21 strategic plan, BRTC completed its new 5-year strategic planning cycle and approved its 2021-2026 strategic plan with support of the BRTC shared governance committees, administration, and Board of Trustees.

BRTC Programs Recognized in Arkansas and the U.S. for Excellence

#1 Practical Nursing School in Arkansas
Based upon quality, pass rates, affordability, and college reputation at nursingprocess.org

#2 Practical Nursing School in Arkansas
Based upon tuition cost & credit hours at rntobsnprogram.com

Fire Administration
#6 in Top 10 Online U.S. Fire Science Associate Degrees
Based upon cost, reputation, and future salary at onlineschoolsguide.net

BRTC Students Achieve 100% Pass Rate in 3 Professional Programs' Certification Exams in 2021-2022

- All firefighter students passed Emergency Medical Responder (EMR) for the 2nd year in a row
- BRTC's PN class achieved 100% pass rate on the NCLEX-PN licensure test on their 1st try, passing the state's 89% rate.
- All CDL students in Pocahontas and Paragould have 100% pass rates for the past 2 years
ACADEMICS

Academics is the heart of an educational institution.
Whether for credit, personal enrichment, or workforce training, BRTC is dedicated to providing exceptional education.

New Programs, Certificates, Degrees, and Special Offerings
BRTC is excited to provide a variety of new offerings for students at all campuses.

<table>
<thead>
<tr>
<th>Certificates of Proficiency</th>
<th>Technical Certificate</th>
<th>At Paragould</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Industrial Robotics</td>
<td>• Industrial Automation</td>
<td>• CDL</td>
</tr>
<tr>
<td>• Robotics Operation</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

BRTC Receives 8 New ABB Robots

Thanks to a Regional Workforce Grant, BRTC was able to receive 8 new ABB robots in 3 different models. These robots will be used by industrial electricity/electronics students as well as workforce, corporate, and community training students on both BRTC campuses.

Robots such as these are used in manufacturing facilities across the country, making BRTC students more employable locally and across the United States.

Model ABB 120

BRTC Receives 8 New ABB Robots

Models ABB 140 & 1300

Machine Tool Technology students designed and constructed a wheelchair for a paralyzed kitten named Babs. The wheelchair is adjustable and will grow with her.
CAREER & TECHNICAL

BRTC's Career & Technical Center prepares high school students for a job immedation after high school. Students graduate high school AND BRTC at the same time, ready to go to work.

Left-CTC students received hands-on heavy equipment training at the Greene Co. Road Department. Right-CTC student Alex Tinker paints a car fender.

CTC Enrollment

<table>
<thead>
<tr>
<th>Year</th>
<th>Enrollment</th>
</tr>
</thead>
<tbody>
<tr>
<td>2020-21</td>
<td>105</td>
</tr>
<tr>
<td>2021-22</td>
<td>117</td>
</tr>
</tbody>
</table>

Participating High Schools

- Brookland
- Corning
- Crowley's Ridge
- Doniphan
- Greene Co. Tech
- Hillcrest homeschool
- Hoxie
- Marmaduke
- Maynard
- Paragould
- Pocahontas
- Rector
- Sloan-Hendrix
- Walnut Ridge

1 - Hunter Brown discusses BRTC's structural steel and pipe welding program
2 - Teresa Fisher, AMMC Chief Nursing Officer, spoke to allied health students
3 - Jesse Meeks, Long Electric & Veracity Electric, spoke to electricity students
4 - Jana Caldwell, Carter Realty, spoke to all students about the real estate business
I just wanted to praise your team for making the mobile registration service possible. It's a breath of fresh air for these students to be able to put their next plans in a concrete format, but also in a comfortable environment for them.

— Abby Tyler, Walnut Ridge & Sloan-Hendrix Career Coach
LEARNING

At BRTC, students learn a variety of information from diverse sources. One favorite activity BRTC faculty enjoy is bringing in guest speakers. Involving the community in teaching is important at BRTC.

1 - BRTC Campus Police trained AR and SEMO officers to be TASER instructors
2 - Arkansas’s Be Pro Be Proud mobile workshop visited both campuses
3 - BRTC students celebrated Constitution Day at the BRTC library
4 - Firefighter Essentials students practiced specialized life-saving techniques
5 - Respiratory Care students completed Neonatal Resuscitation Program (NRP)
6 - Retired BRTC art instructor Dr. Sandy Baltz painted a wings mural at Pocahontas
7 - Respiratory therapy and paramedic programs conduct mass casualty simulation
8 - Firefighter showcase held in Pocahontas and Paragould
9 - Emmy-winning WCNC-TV digital director Blair Shiff spoke to BRTC English class
At BRTC, we center everything we do around our students. That’s why we offer a variety of learning activities, fun events, and co-curricular opportunities to our students.

1 - SGA president Kaylee Pence signed the resolution for the Black Hawk sculpture
2 - BRTC’s 2nd annual SGA Legacy Black Hawk sculpture project by Kevin Stone
3 - RN students administered over 300 flu shots to AMMC employees in Paragould
4 - Student Madeline Pillow won 2021 State National 4-H Congress Scholarship
5 - BRTC students assisted installing C.C. Scott plaque at Eddie Mae Herron Center
6 - New Esports program launched with lab, Esports Arena, & high-speed computers
7 - New intramural flag football team, began in Fall 2021, won all of their games
8 - Bucks and Ducks Festival held in October with games, food, and fun
STUDENT LIFE

BRTC works to support and provide worthwhile activities for students.

Students have access to a variety of support before enrollment and after. We also work to help our students be successful after college.

1 - Annual Day of Caring held at Christmas
2 - College Transfer Fair for enrolled students
3 - Marshallese Preview Day for upcoming college freshmen
4 - Be Pro Be Proud's 2022 Draft Day where students interviewed with potential employers
5 - Student hired through Draft Day before he graduated BRTC
6 - BRTC Signing Day at Hoxie High School

GRADUATION

BRTC celebrates graduation!

BRTC is proud to celebrate this important accomplishment with our students and their families.
Shane Baldwin of Paragould, former BRTC structural steel and pipe welding student and instructor, is BRTC’s 2021 Outstanding Alumni.

Jason Harper of Walnut Ridge graduated from ASU with a Bachelor of Science in Biology then received his Bachelor of Science in Dental Hygiene from UAMS.

Deputy Michael Dunne of Independence County and Officer Calvin Ramirez of Mountain View, BRTC LETA graduates on their way home from the academy, stopped at a wreck in Cave City, checked the driver for injuries, then suited up to help direct traffic for the next few hours instead of continuing home for the weekend. The AR State Police recognized them for their selfless actions.

BRTC offers a variety of workforce training options. Providing corporate, community, and custom training is a large part of BRTC’s mission to the community.

A BRTC alumnus is any student who completes a credit course. BRTC is very proud of its alumni. Many have continued their education at a 4-year college and have become essential to their communities.

1 - BRTC to expand its CDL program to Paragould
2 - Machine Tool Technology to be taught in Paragould to help local industries
3 - Paragould Light Water & Cable, City of Paragould, Prysmian Group, and Lakeside Metal Specialties/IPD World completed 10-week Supervisor Academy

1 - Shane Baldwin of Paragould, former BRTC structural steel and pipe welding student and instructor, is BRTC’s 2021 Outstanding Alumni
2 - Jason Harper of Walnut Ridge graduated from ASU with a Bachelor of Science in Biology then received his Bachelor of Science in Dental Hygiene from UAMS
3,4 - Deputy Michael Dunne of Independence County and Officer Calvin Ramirez of Mountain View, BRTC LETA graduates on their way home from the academy, stopped at a wreck in Cave City, checked the driver for injuries, then suited up to help direct traffic for the next few hours instead of continuing home for the weekend. The AR State Police recognized them for their selfless actions.
ENROLLMENT

Fall 2021
1,544
Headcount

Spring 2022
1,418
Headcount

Fall & Spring Headcount

Students in 1+ Online Class

Fall & Spring County of Residence
DATA

Rank of BRTC After-Graduation Employment
Compared to the 33 Arkansas Public 2-& 4-Year Colleges

1st
# of Certificate of Proficiency grads

2nd
# of Technical Certificate grads

2nd
# of Associate degree grads

4th
Highest salary of Associate degree grads

% BRTC Graduates Employed After Graduation

Certificate of Proficiency

Technical Certificate

Associate

0% 25% 50% 75%

Average BRTC Salary After Graduation

Tuition and Fees

$0 $5,000 $10,000 $15,000 $20,000

BRTC Public 4-Y Private 4-Y

$20,000 $15,000 $10,000 $5,000 $0
BRTC faculty and staff work hard in academic and community pursuits. Employees not only earn advanced degrees but are invited to join state panels, receive college recognition, and support local efforts.

BRTC Faculty and Staff Activities

1 - Mark Mosier, LETA instructor, was 1 of 5 out of 17 athletes to complete Cloverleaf 24, a 24-hour, 29-mile, 6-Hero GORUCK event
2 - Dr. Martin Eggensperger, President, spoke on Paragould Podcast
3 - Elizabeth Collins, Communications Specialist, & Dr. Brad Baine, Academic VP, completed Paragould Leadership
4 - Chuck Coe, Gunsmithing Instructor, Dr. Brad Baine, Academic VP, & Mark Mosier, Interim Director of LETA, attended Shot Show in Las Vegas, Nevada

1 - Sissy Gray, Executive Director of Institutional Effectiveness, named to HLC’s Annual Conference Advisory Committee
2 - Mark Mosier named Interim Director of LETA
3 - Mark Warnick, Library Director, named to Arkansas Open Education Network
4 - Christina Derbes, Dietetics Instructor, earned a Bachelor of Science in Nutrition & Dietetics from the University of Rutgers
5 - Karen Liebhaber, VP of Institutional Advancement, spoke at ASU graduate English class and was panel member at Be Pro Be Proud National Conference
6 - Jared Bassham, LETA Instructor, named Director of LETA at end of 2021-22
7 - Darenda Kersey, Director of Concurrent and CTC, spoke at Paragould Exchange Club
8 - Dr. Brad Baine, VP of Academic Affairs, name to Greene County Community Fund Board of Directors and spoke at Paragould Exchange Club
BRTC Faculty and Staff Presentations and Activities

1 - Jason Smith, VP of Student Affairs, spoke at AR Association of Collegiate Registrar and Admissions Officers’ conference, Juneteenth, and Paragould Kiwanis
2 - Kim Adams, Academic Success Center Coordinator, was the Spring 2022 BRTC Commencement speaker
3 - Neal Harwell, Dean of Students, attended AR Delta Intramural League at ASU
4,5 - Priscilla Stillwell, Executive Director of Paragould Operations, and Patti Blaxton, Pocahontas Corporate & Community Ed Director, attended Delta Workforce Peer Exchange in New Orleans

BRTC Retirements

1 - Sherry Griggs, 21 years, Accountant
2 - Steve Shults, 16 years, Director of Law Enforcement Training Academy
3 - Rex Flagg, 11 years, Science Instructor
4 - Ron Patterson, 7 years, Associate Director of Student Affairs, Paragould
5 - Janie Campbell, 2 years, Administrative Specialist for Academic Affairs
COLLEGE FINANCES

Revenue Expenses

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<th>Revenue</th>
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<tr>
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<tr>
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<tr>
<td>AY22*</td>
<td>$0</td>
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*Balances as of 6/30/2022
AY refers to Academic Year

Operating Expenses

<table>
<thead>
<tr>
<th>Academic Year</th>
<th>Maintenance &amp; Operation</th>
<th>Scholarships &amp; Waivers</th>
<th>Salaries &amp; Benefits</th>
<th>Debt Service &amp; Mandatory Transfer</th>
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<tr>
<td>AY18</td>
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<td>$7,000,000</td>
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*Balances as of 6/30/2022
AY refers to Academic Year
Reserve and Cash Balance

Select Grant Awards

- $3,062,075 CARES Act for Institutions
- $2,818,641 CARES Act for Students
- $1,002,005 AR Dept. of Emergency Management & FEMA
- $559,325 Regional Workforce Grant Phase II
- $300,083 CTC Secondary Center
- $149,879 Office of Skills Development, CTC Precision Machine
- $144,100 Office of Skills Development, CDL Reskilling, Upskilling
- $113,115 Adult Education TANF

Grant Revenue

Federal Grant Revenue
State Grant Revenue

*Balances as of 6/30/2022
AY refers to Academic Year
The local community is very important to BRTC.

The college encourages meetings and events on campus and partners with a number of organizations regionally.

1 - Hosted Consortium of Arkansas Independent Colleges Board training featuring Arkansas Division of Higher Ed and the Attorney General's offices
2 - LETA offered Civilian Response to Active Shooter Event training to local schools
3 - Hosted FBLA District Competitions
4 - BRTC Allied Health held free public flu and COVID vaccination health clinics
5 - Hosted the Inaugural Randolph County Classic competition for high school FFAs
6 - Sarah Huckabee Sanders visited BRTC tech programs and met with local leaders
7 - Hosted summer VEX IQ Robotics Camp for kids
8 - Became a NASA HUNCH partner to work on NASA projects
9 - Hosted Paragould Leadership Class XXV on campus
10 - Hosted First Horizon Bank Lecture Series featuring crime writer George Jared