

Arkansas Education to Employment Outcomes for Graduates from State-Supported Institutions of Higher Education







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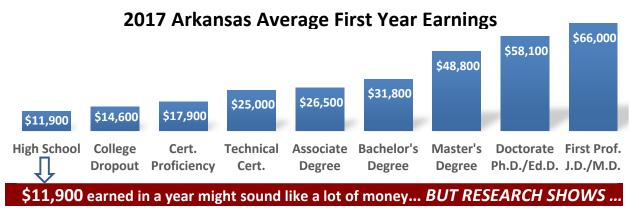
University of Arkansas - Rich Mountain	
University of Arkansas at Little Rock	
University of Arkansas at Monticello	
University of Arkansas at Pine Bluff	
University of Arkansas for Medical Sciences	
University of Central Arkansas	

2018 Economic Security Report of Employment and Earnings Outcomes of Arkansas's Graduates from State-Supported Institutions of Higher Education

This report provides students, parents, and others with employment, earnings, and other outcome information on graduates of Arkansas's state-supported (public) institutions of higher education. This report is intended to help readers make informed decisions about education and career choices.

Higher Education Pays

Each level of educational achievement provides a boost in earnings power. The various certificate and degree levels are shown below for 2016 Arkansas college graduates, in addition to 2016 high school graduates who did not attend and students who attended college in 2016 for one year or less and dropped out without graduating. 2017 calendar year Arkansas earnings are averaged for the chart.



A single adult in Arkansas needs to make \$21,600 each year just to cover all their expenses.

How Long Does College Take To Complete?

Certificates of Proficiency: six months to one year

Technical Certificates: one to two years Associate Degrees: two to three years Bachelor's Degrees: four to six years Master's Degrees: five to eight years



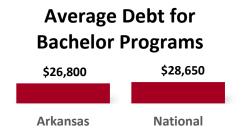
Research and Education Doctors: eight to ten years Lawyers and Medical Doctors: seven to fourteen years



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Consider the Costs

The U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS) reports the average debt for bachelor's programs for all 50 states. The graphic compares the debt for Arkansas bachelor's program graduates to the national average.



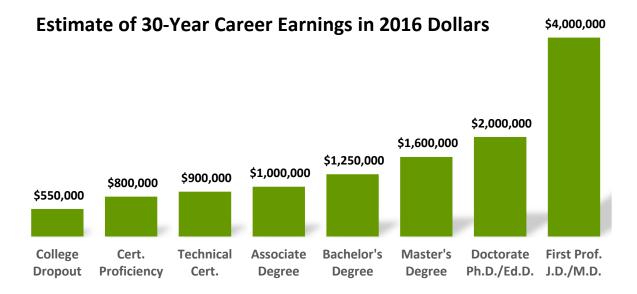
Attending an institution of higher education requires paying for tuition and fees, in addition to standard costs associated with living expenses, such as room and board.



A number of grants, scholarships, and loan programs are available for students to utilize. It is important to understand the costs and compare to the expected earnings for the career that follows graduation.

Recognize the Rewards

A **conservative estimate** for differences in career earnings can be calculated by multiplying the average earnings in the fifth year after graduation by 30 years of wages. **Compare to the cost of college above.**



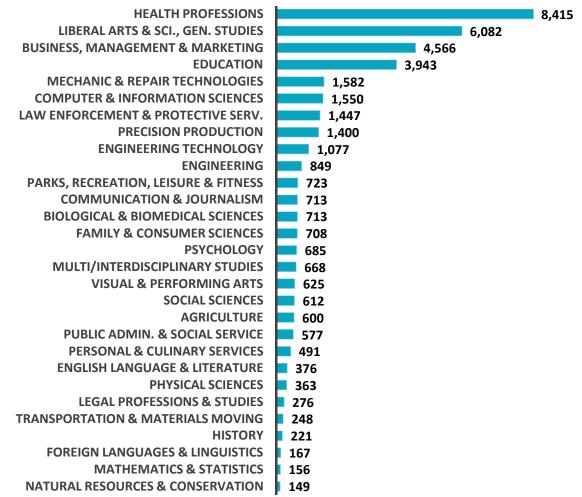
These career earnings estimates are averages for all subject areas. There can be a wide variation in the expected earnings for different programs within the same degree. **Area of study is an important factor.**



Area of Study

In most cases, what you study matters more than where you study. While choice of college and major should be driven by personal interest and other factors, understanding the program choices and earnings of recent graduates can help students select a program that best meets their career goals.

2017 Arkansas Graduates (all levels of higher education)



Studies of **Health Professions** are the most popular over all degree areas as well as being the most popular choice for **Certificates of Proficiency, Technical Certificates, and First Professional degrees**.

The category **Liberal Arts & Sciences, General Studies** reflects the most common choice for the **Associate (two-year) degrees**, allowing students to pursue their Bachelor's (four-year) degree in the specialized area of study (major subject) of their choice.

The most common Bachelor's degree programs are in Business, Management, and Marketing.

Education is the most common choice for **Master's Degrees**, **Specialists**, **and Doctoral programs** (not including First Professional degrees of health and legal).

The most popular choice does not always have the highest average earnings. The next section of the report combines the area of study with the education level to evaluate the first-year earnings details.



Combining Wages, Education Level, and Area of Study

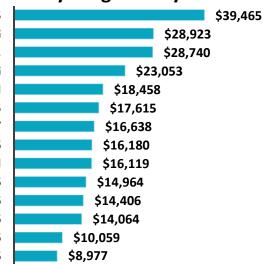
Understanding that each level of educational achievement provides a boost in earnings power and that the area of study is an important factor for earnings outcomes, the first-year earnings for each combination of degree program and area of study are detailed in this report.

The two academic years of higher education graduates in 2015 and 2016 were compiled and the associated first-year earnings for calendar years 2016 and 2017 were averaged for this 2018 report. All 2015 and 2016 graduates were included in these calculations. When students received multiple degrees, only the highest degree was included in the wage calculations.

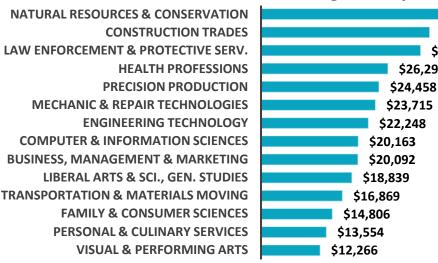
Note that some graduates remain enrolled after graduation to reach their additional educational goals. Some first-year earnings after graduation may be from a part-time job and not from the beginning of a professional career. Graduates still enrolled to earn a Master's or Doctorate degree may not earn much money in the year following their Bachelor's degree graduation while they continue their education.

Arkansas Certificate of Proficiency Programs by First-Year Earnings

CONSTRUCTION TRADES TRANSPORTATION & MATERIALS MOVING LAW ENFORCEMENT & PROTECTIVE SERV. **BUSINESS, MANAGEMENT & MARKETING PRECISION PRODUCTION** LIBERAL ARTS & SCI., GEN. STUDIES **ENGINEERING TECHNOLOGY MECHANIC & REPAIR TECHNOLOGIES** EDUCATION **HEALTH PROFESSIONS COMPUTER & INFORMATION SCIENCES FAMILY & CONSUMER SCIENCES PERSONAL & CULINARY SERVICES VISUAL & PERFORMING ARTS**



Arkansas Technical Certificate Programs by First-Year Earnings





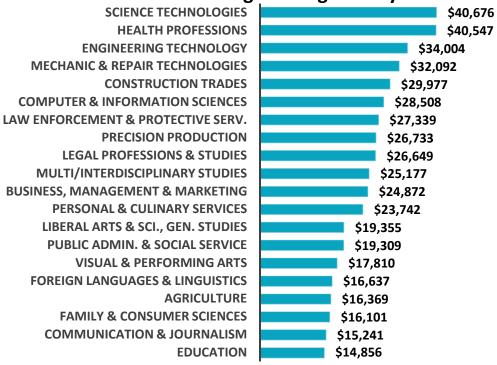
\$41,845

\$34.924

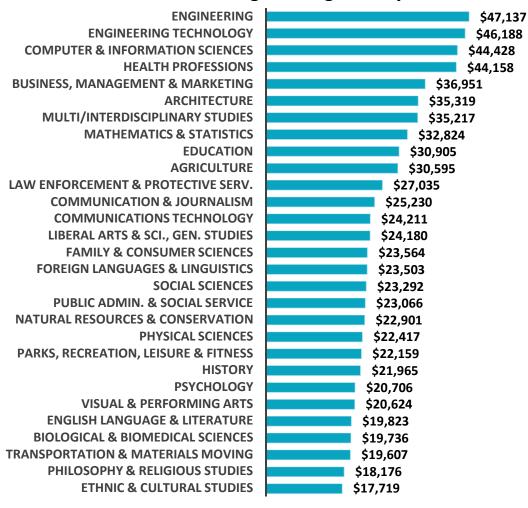
\$33,049

\$26,290

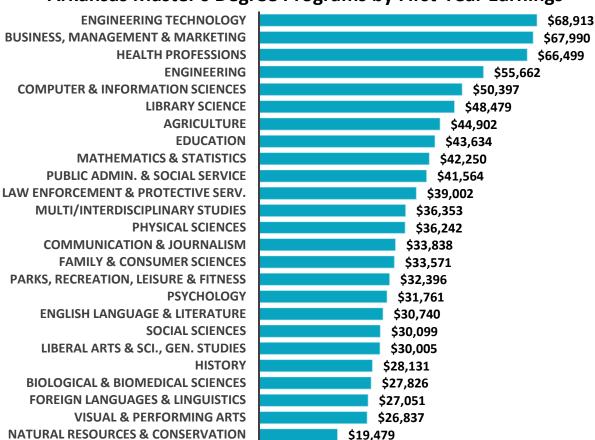
Arkansas Associate Degree Programs by First-Year Earnings



Arkansas Bachelor's Degree Programs by First-Year Earnings

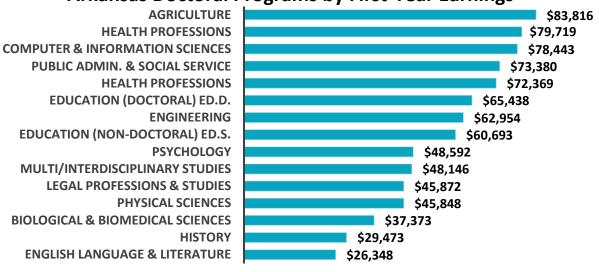






Arkansas Master's Degree Programs by First-Year Earnings

Arkansas Doctoral Programs by First-Year Earnings

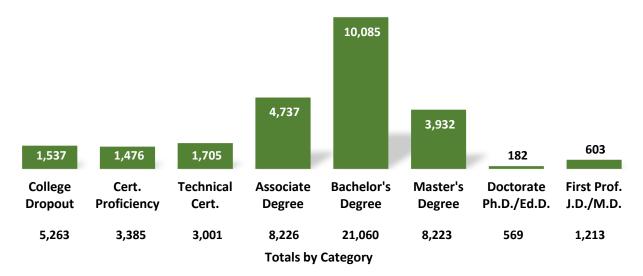


The Education Specialist degree, Ed.S., is included, though it is less than Education doctorate, Ed.D. Medical doctors who have residency requirements upon graduation may earn significantly less in their first-year after graduation than they will earn by the fifth or tenth year of their professional careers.



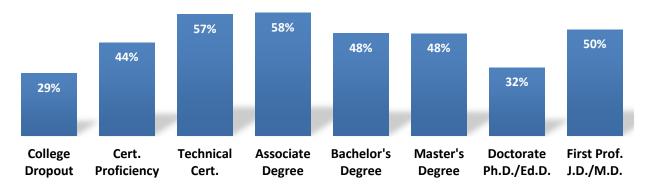
First Year Arkansas Employment Rates

Earnings reported to the Arkansas Department of Workforce Services are quarterly totals, which do not include the hourly wage or the part-time/full-time status. Graduates still enrolled as students were also excluded. To estimate the number (#) and percentage (%) of full-time workers in the first year following graduation, a minimum 2017 total of \$13,260 with wages reported in all four quarters was required. \$13,260 represents full-time employment of at least 30 hours per week for 52 weeks at \$8.50 per hour.



2017 First Year Full-Time Employment # Reported in Arkansas

Additional employed graduates who do not report to the Arkansas Department of Workforce Services include federal employees, military, many self-employed, and anyone employed outside of Arkansas. Because of these other employment potential situations, these percentages should not be used to calculate unemployment rates.



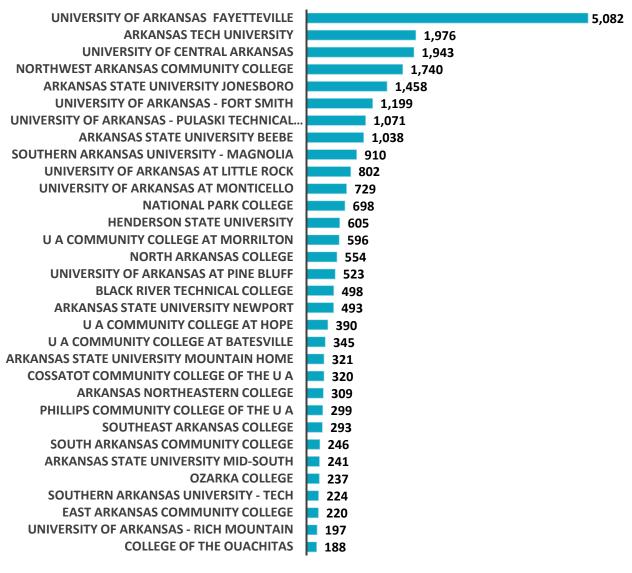
2017 First Year Full-Time Employment % Reported in Arkansas

The employment rates are also impacted by the diversity of students in higher education. Besides Arkansas residents, many college students are from other states and from other countries. Upon completing their degrees, they may return to their communities outside of Arkansas to work.



Where to Study

The choice of college or university is dependent upon many factors, such as cost, location, financial aid, community, activities, friends, and family advice. In some cases, only one institution in the state may offer the program that you wish to study, especially if you choose to continue into graduate school. Below are the counts for 2017 First Time In College designations by the institutions of higher education.



2017 First Time In College Counts



Summary

The cost to obtain any of the certificates or degrees highlighted in this report at an Arkansas public postsecondary institution is significantly lower than the hundreds of thousands or millions of dollars in additional average career earnings.

Although each graduate's success will reflect a variety of factors such as the local job market, where they choose to live, what area they choose to study, and other factors, this report provides valuable information as students and parents consider education and career choices.

Education and Employment Information by Institution

As specified in Arkansas Act 852 of 2015, information detailing the areas of study for each certificate and degree at each state-supported institution in Arkansas is also included in this 2018 report. Students who were still enrolled in higher education during 2017 after their graduation were excluded from the full-time employment calculations.

The Arkansas wages data used for this report do not include employment outside of Arkansas, federal or military jobs, or any employed Arkansans who are not reported to Arkansas unemployment insurance.

Included for each institution is the data for economic outcomes at the degree level for all programs. The detailed program reports by area of study correspond to the Classification of Instruction Programs (CIP) codes.

A minimum of eleven graduates from 2015 and 2016 degree programs and a minimum of three full-time employed in Arkansas in 2016 and 2017 were required to present the data in this report. This report has been prepared in accordance with specifications of Arkansas Act 852 of 2015. The electronic version of this report will be revised continually as data is available.

For the latest edition: www.dws.arkansas.gov/news-info/dws-pub/

As a reminder, earnings reported to the Arkansas Department of Workforce Services are quarterly totals, which do not include the hourly wage or the part-time/full-time status. To estimate the number, percentage, and average wages of full-time workers in the first year following graduation, a minimum annual wage of \$13,260 and a requirement of wages reported in all four quarters of a calendar year were used. Graduates who remained enrolled in 2017 were excluded from full-time employment.

In order to satisfy the Act 852 requirement for the top twenty-five percent of certificates and degrees and the bottom ten percent of certificates and degrees by state-supported institution of higher education, all of the certificates and degrees have been supplied in this report.

The institutions are listed in alphabetical order on the pages which follow, and the Table of Contents at the beginning of the report includes a list of the institutions with the beginning page number.



Arkansas Northeastern College - 2018 Economic Security Report

		nd 2016	2016 and 2017	7 First Year Ei	mployment Repo	rted in Arkansas
Certificates of Proficiency	Gra	aduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	F STUDY	313	79%	\$23,707	43%	\$40,133
CONSTRUCTION TRADES						
CONSTRUCTION TRADES (4	6.0000)	50	80%	\$43,445	54%	\$57,836
HEALTH PROFESSIONS						
Emergency Medical Technology/Technician (EMT Para 5)	amedic) 51.0904)	28	86%	\$35,065	58%	\$56,643
Nursing Assistant/Aide and Patient Care Assistant/Aide (5	1.3902)	142	84%	\$12,599	36%	\$20,114
Phlebotomy Technician/Phlebotomist (5	1.1009)	50	64%	\$13,205	29%	\$21,866
PRECISION PRODUCTION						
Welding Technology/Welder (4	8.0508)	18	89%	\$42,627	64%	\$47,992

2015 and 2016 | 2016 and 2017 First Year Employment Reported in Arkansas

		2010 and 2017 thist real Employment Reported in Antalisus				
Technical Certificates	Gradu	uates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	117	81%	\$29,949	57%	\$35,907
HEALTH PROFESSIONS						
Dental Assisting/Assistant (5	1.0601)	20	90%	\$21,761	71%	\$25,784
Emergency Medical Technology/Technician (EMT Para 5)	medic) 1.0904)	16	81%	\$44,991	43%	\$57,001
Licensed Practical/Vocational Nurse Training (5	1.3901)	48	85%	\$28,089	67%	\$30,810
MECHANIC & REPAIR TECHNOLOGIES						
Heating, Air Conditioning, Ventilation and Refrig Maintenance Technology/Technician (4		17	82%	\$35,090	53%	\$50,190



Arkansas Northeastern College - 2018 Economic Security Report

		d 2016	2016 and 2017 First Year Employment Reported in Arkansas			
Associate Degrees	Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	219	82%	\$37,267	65%	\$51,624
BUSINESS, MANAGEMENT & MARKETING						
Business/Commerce, General (52	2.0101)	16	100%	\$20,801	60%	\$26,545
EDUCATION						
Early Childhood Education and Teaching (1	3.1210)	14	93%	\$13,428	60%	\$17,179
ENGINEERING TECHNOLOGY						
Metallurgical Technology/Technician (1	5.0611)	25	92%	\$80,868	86%	\$93,218
HEALTH PROFESSIONS						
Registered Nursing/Registered Nurse (5	1.3801)	51	84%	\$51,251	81%	\$53,137
LAW ENFORCEMENT & PROTECTIVE SERV.						
Criminal Justice/Police Science (4)	3.0107)	11	64%	\$18,765	43%	\$19,613
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies (2-	4.0102)	68	76%	\$19,951	49%	\$30,134



		2016	2016 and 2017 First Year Employment Reported in Arkansa			
Certificates of Proficiency	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	304	80%	\$16,482	48%	\$27,350
ENGINEERING TECHNOLOGY						
Computer Technology/Computer Systems Technology (1	5.1202)	22	82%	\$21,811	50%	\$34,316
FAMILY & CONSUMER SCIENCES						
Child Care Provider/Assistant (1	9.0709)	11	100%	\$15,156	78%	\$18,329
HEALTH PROFESSIONS						
Emergency Medical Technology/Technician (EMT Para (5	medic) 1.0904)	27	96%	\$23,798	73%	\$29,852
Nursing Assistant/Aide and Patient Care Assistant/Aide (5	1.3902)	12	92%	\$11,764	27%	\$23,120
MECHANIC & REPAIR TECHNOLOGIES						
Autobody/Collision and Repair Technology/Technician (4	7.0603)	13	62%	\$31,566	67%	\$31,566
Automobile/Automotive Mechanics Technology/Tec (4	hnician 7.0604)	13	92%	\$15,128	50%	\$21,608
Electrical/Electronics Equipment Installation and Repair, ((4	General 7.0101)	30	90%	\$12,815	46%	\$19,663
PRECISION PRODUCTION						
Welding Technology/Welder (4	8.0508)	136	74%	\$13,206	40%	\$27,721



		d 20 16	2016 and 2017 First Year Employment Reported in Arkansas			
Technical Certificates	Grad	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	350	83%	\$21,981	59%	\$30,148
HEALTH PROFESSIONS						
Health Information/Medical Records Technology/Tec 5)	hnician 1.0707)	24	67%	\$21,416	52%	\$25,177
Health/Medical Preparatory Programs, Other (5	1.1199)	36	89%	\$14,119	25%	\$20,593
Licensed Practical/Vocational Nurse Training (5	1.3901)	35	97%	\$33,649	88%	\$33,166
LIBERAL ARTS & SCI., GEN. STUDIES						
Liberal Arts and Sciences/Liberal Studies (2	4.0101)	101	75%	\$17,091	51%	\$25,924
MECHANIC & REPAIR TECHNOLOGIES						
Automobile/Automotive Mechanics Technology/Tec (4	hnician 7.0604)	17	76%	\$24,029	64%	\$30,331
Diesel Mechanics Technology/Technician (4	7.0605)	28	100%	\$25,801	70%	\$32,289
PRECISION PRODUCTION						
Welding Technology/Welder (4	8.0508)	48	81%	\$22,666	54%	\$27,028



	nd 2016	2016 and 2017 First Year Employment Reported in Arkansas			
Associate Degrees Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	1,002	76%	\$20,061	54%	\$31,371
BUSINESS, MANAGEMENT & MARKETING					
Business/Commerce, General (52.0101)	114	78%	\$22,796	64%	\$26,545
EDUCATION					
Junior High/Intermediate/Middle School Education and Teaching (13.1203)	28	82%	\$11,965	43%	\$25,522
ENGINEERING TECHNOLOGY					
Computer Technology/Computer Systems Technology (15.1202)	32	78%	\$28,867	65%	\$37,950
Drafting and Design Technology/Technician, General (15.1301)	25	80%	\$28,732	67%	\$35,667
HEALTH PROFESSIONS					
Health/Medical Preparatory Programs, Other (51.1199)	110	63%	\$13,924	31%	\$27,571
Veterinary/Animal Health Technology/Technician and Veterinary Assistant (51.0808)	21	100%	\$23,160	75%	\$25,340
LAW ENFORCEMENT & PROTECTIVE SERV.					
Criminal Justice/Safety Studies (43.0104)	40	80%	\$20,060	56%	\$34,324
LIBERAL ARTS & SCI., GEN. STUDIES					
General Studies (24.0102)	208	76%	\$15,933	44%	\$29,549
Liberal Arts and Sciences/Liberal Studies (24.0101)	194	75%	\$13,792	46%	\$23,304
MECHANIC & REPAIR TECHNOLOGIES					
Heavy/Industrial Equipment Maintenance Technologies, Other (47.0399)	66	94%	\$31,627	76%	\$35,684
Vehicle Maintenance and Repair Technologies, Other (47.0699)	51	65%	\$36,829	59%	\$39,921
PRECISION PRODUCTION					
Welding Technology/Welder (48.0508)	17	88%	\$25,904	63%	\$34,076



		nd 2016	2016 and 2017	7 First Year Er	nployment Repo	rted in Arkansas
Associate Degrees	Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	495	76%	\$28,336	63%	\$43 <i>,</i> 878
HEALTH PROFESSIONS						
Physical Therapy Technician/Assistant (51	.0806)	48	92%	\$40,053	75%	\$43,607
Registered Nursing/Registered Nurse (51	.3801)	135	73%	\$47,047	64%	\$53,127
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies (24	I.0102)	46	80%	\$26,216	70%	\$31,748
Liberal Arts and Sciences/Liberal Studies (24	I.0101)	243	74%	\$14,790	43%	\$29 <i>,</i> 415



	2015 an	d 2016	2016 and 201	7 First Year Er	mployment Repo	rted in Arkansas
Baccalaureate Degrees	Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS O	F STUDY	3,263	71%	\$29,899	53%	\$37,693
AGRICULTURE						
Agribusiness/Agricultural Business Operations (01.0102)	114	71%	\$36 <i>,</i> 330	53%	\$42,790
Animal Sciences, General (01.0901)	32	72%	\$19,862	36%	\$32,857
Plant Sciences, General (01.1101)	33	67%	\$31,054	59%	\$34,193
BIOLOGICAL & BIOMEDICAL SCIENCES						
Biology/Biological Sciences, General (2	26.0101)	101	55%	\$31,579	27%	\$66,105
BUSINESS, MANAGEMENT & MARKETING						
Accounting (S	52.0301)	115	73%	\$32,893	60%	\$35,712
Business Administration and Management, General (52.0201)	189	67%	\$31,869	51%	\$37,989
Finance, General (S	52.0801)	92	50%	\$26,912	33%	\$36,328
International Business/Trade/Commerce (52.1101)	33	12%	\$20,523	9%	\$25,867
Marketing/Marketing Management, General (52.1401)	59	49%	\$31,323	37%	\$34,401
COMMUNICATION & JOURNALISM						
Communication and Media Studies (09.0100)	47	60%	\$21,298	36%	\$30,129
Journalism (0	09.0401)	50	64%	\$24,791	49%	\$30,443
Public Relations, Advertising, and Applied Communication ((n, Other 09.0999)	12	50%	\$19,905	36%	\$26,677
Radio and Television (09.0701)	29	62%	\$23,078	46%	\$28,438
Radio, Television, and Digital Communication, Other (09.0799)	15	73%	\$16,546	46%	\$23,947
COMPUTER & INFORMATION SCIENCES						
Computer and Information Sciences, General (2	11.0101)	37	62%	\$39,161	56%	\$43,790
Data Processing and Data Processing Technology/Tec [chnician 11.0301)	33	64%	\$35,084	59%	\$37,339
EDUCATION						
Early Childhood Education and Teaching (2	13.1210)	237	91%	\$31,617	82%	\$33,583
English/Language Arts Teacher Education (2	13.1305)	29	93%	\$27,225	60%	\$34,443



			2016 and 2017 First Year Employment Reported in Arkans			
Baccalaureate Degrees Grad	duates	% Employed	Average	% Full-Time	Full-Time Avg.	
Junior High/Intermediate/Middle School Education and Teaching (13.1203)	119	95%	\$30,830	82%	\$32,546	
Mathematics Teacher Education (13.1311)	12	83%	\$30,457	70%	\$32,097	
Music Teacher Education (13.1312)	37	76%	\$31,834	64%	\$36,355	
Physical Education Teaching and Coaching (13.1314)	47	83%	\$32,406	67%	\$36,384	
Social Science Teacher Education (13.1317)	23	83%	\$34,479	63%	\$40,996	
ENGINEERING						
Civil Engineering, General (14.0801)	25	68%	\$48,204	67%	\$50,839	
Electrical and Electronics Engineering (14.1001)	15	33%	\$41,026	27%	\$49,407	
Mechanical Engineering (14.1901)	37	68%	\$50,064	51%	\$58,726	
ENGINEERING TECHNOLOGY						
Engineering Technologies and Engineering-Related Fields, Other (15.9999)	27	78%	\$44,626	63%	\$49,113	
ENGLISH LANGUAGE & LITERATURE						
English Language and Literature, General (23.0101)	39	74%	\$16,885	39%	\$25,222	
FOREIGN LANGUAGES & LINGUISTICS						
Foreign Languages and Literatures, General (16.0101)	11	73%	\$17,088	30%	\$28,238	
HEALTH PROFESSIONS						
Audiology/Audiologist and Speech-Language Pathology/Pathologist (51.0204)	48	71%	\$17,551	57%	\$32,825	
Clinical Laboratory Science/Medical Technology/Technologist (51.1005)	28	71%	\$37,004	58%	\$41,137	
Dietetics/Dietitian (51.3101)	13	69%	\$30,087	30%	\$41,921	
Medical Radiologic Technology/Science - Radiation Therapist (51.0907)	105	66%	\$37,520	57%	\$42,432	
Registered Nursing/Registered Nurse (51.3801)	261	79%	\$51,714	71%	\$56,290	
HISTORY						
History, General (54.0101)	23	74%	\$14,619	35%	\$29,339	



	2015 and 2	015 and 2016 2016 and 2017 First Year Employment Reported in Arkansas					
Baccalaureate Degrees	Gradu	lates	% Employed	Average	% Full-Time	Full-Time Avg.	
LIBERAL ARTS & SCI., GEN. STUDIES							
General Studies (24	4.0102)	379	72%	\$24,238	50%	\$32,392	
MATHEMATICS & STATISTICS							
Mathematics, General (27	7.0101)	23	61%	\$27,605	38%	\$30,143	
NATURAL RESOURCES & CONSERVATION							
Wildlife, Fish and Wildlands Science and Management (03	3.0601)	17	88%	\$16,515	44%	\$25,194	
PARKS, RECREATION, LEISURE & FITNESS							
Health and Physical Education/Fitness, General (31	L.0501)	24	63%	\$18,299	29%	\$31,237	
Kinesiology and Exercise Science (31	L.0505)	90	62%	\$20,186	37%	\$33,036	
Sport and Fitness Administration/Management (31	L.0504)	36	67%	\$23,864	33%	\$33,440	
PHYSICAL SCIENCES							
Chemistry, General (40).0501)	42	52%	\$13,160	17%	\$25,891	
PSYCHOLOGY							
Psychology, General (42	2.0101)	135	79%	\$17,148	51%	\$25,395	
PUBLIC ADMIN. & SOCIAL SERVICE							
Social Work (44	1.0701)	42	83%	\$21,391	67%	\$28,128	
SOCIAL SCIENCES							
Criminology (45	5.0401)	114	80%	\$24,113	61%	\$31,687	
Economics, General (45	5.0601)	16	44%	\$20,817	23%	\$35,094	
Political Science and Government, General (45	5.1001)	16	75%	\$14,238	36%	\$25,064	
Sociology (45	5.1101)	38	74%	\$24,820	55%	\$29,413	
VISUAL & PERFORMING ARTS							
Art/Art Studies, General (50).0701)	26	69%	\$22,516	52%	\$27,530	
Commercial and Advertising Art (50).0402)	28	46%	\$21,763	29%	\$28,223	



	and 2016	2016 and 2017 First Year Employment Reported in Arkansas			
Master's Degrees	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STU	DY 2,561	47%	\$48,863	39%	\$53,406
AGRICULTURE					
Agribusiness/Agricultural Business Operations (01.010	2) 32	81%	\$43,775	66%	\$53,161
BIOLOGICAL & BIOMEDICAL SCIENCES					
Biology/Biological Sciences, General (26.010	1) 11	45%	\$29,284	40%	\$35,955
BUSINESS, MANAGEMENT & MARKETING					
Accounting (52.030	1) 19	37%	\$34,200	28%	\$42,705
Business Administration and Management, General (52.020	1) 123	33%	\$57,031	26%	\$61,782
COMMUNICATION & JOURNALISM					
Communication and Media Studies, Other (09.019	9) 15	53%	\$19,563	29%	\$32,449
Radio and Television (09.070	1) 15	27%	\$23,848	20%	\$29,788
COMPUTER & INFORMATION SCIENCES					
Computer and Information Sciences, General (11.010	1) 35	20%	\$44,332	15%	\$57,479
EDUCATION					
College Student Counseling and Personnel Services (13.110	2) 20	60%	\$35,006	47%	\$39,445
Counselor Education/School Counseling and Guidance Service (13.110		100%	\$43,696	100%	\$43,696
Curriculum and Instruction (13.030	1) 568	42%	\$46,308	36%	\$47,107
Education/Teaching of the Gifted and Talented (13.100	4) 138	52%	\$46,423	44%	\$48,027
Elementary and Middle School Administration/Principalsh (13.040	•	39%	\$53,780	34%	\$55,553
Special Education and Teaching, General (13.100	1) 264	52%	\$44,583	46%	\$45,104
Teacher Education and Professional Development, Specific Leve and Methods, Other (13.129		100%	\$35,926	78%	\$39,535
ENGINEERING TECHNOLOGY					
Engineering/Industrial Management (15.150	1) 24	25%	\$26,792	13%	\$45,346
ENGLISH LANGUAGE & LITERATURE					
English Language and Literature, General (23.010	1) 15	47%	\$19,132	33%	\$25,425



	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas				
Master's Degrees	Gradu	ates	% Employed	Average	% Full-Time	Full-Time Avg.	
FAMILY & CONSUMER SCIENCES							
Child Care and Support Services Management (19	9.0708)	23	65%	\$34,394	61%	\$36,136	
HEALTH PROFESSIONS							
Nurse Anesthetist (51	.3804)	86	33%	\$133,017	28%	\$146,299	
Registered Nursing/Registered Nurse (51	.3801)	59	71%	\$89,616	66%	\$96,305	
Speech-Language Pathology/Pathologist (51	.0203)	52	75%	\$46,670	62%	\$54,365	
HISTORY							
History, General (54	1.0101)	13	77%	\$21,916	50%	\$29,301	
LAW ENFORCEMENT & PROTECTIVE SERV.							
Crisis/Emergency/Disaster Management (43	8.0302)	23	61%	\$48,088	48%	\$59,206	
MATHEMATICS & STATISTICS							
Mathematics, General (27	7.0101)	11	64%	\$39,054	64%	\$39,054	
PARKS, RECREATION, LEISURE & FITNESS							
Kinesiology and Exercise Science (31	.0505)	26	50%	\$29,731	32%	\$39,087	
Sport and Fitness Administration/Management (31	.0504)	33	45%	\$25,395	28%	\$31,457	
PUBLIC ADMIN. & SOCIAL SERVICE							
Public Administration (44	1.0401)	145	36%	\$41,267	27%	\$51,608	
Social Work (44	1.0701)	70	87%	\$45,341	77%	\$48,558	

Dest Mesterle Desree Contificates	2015 and 2016	015 and 2016 2016 and 2017 First Year Employment Report			
Post-Master's Degree Certificates	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS	OF STUDY 648	39%	\$58,442	31%	\$62,138
EDUCATION					
Counselor Education/School Counseling and Guidance	e Services 28 (13.1101)	8 89%	\$44,281	77%	\$46,471
Elementary and Middle School Administration/Prin	ncipalship 608 (13.0408)	36%	\$60,964	29%	\$64,451



		2016	2016 and 2017 First Year Employment Reported in Arkansas				
Doctor's Degrees - Research/Scholarship	Graduat		% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS O	F STUDY	28	54%	\$44,276	36%	\$57,118	
EDUCATION							
Educational Leadership and Administration, General (13.0401)	14	64%	\$52,819	54%	\$61,501	
	2015 and	2016	2016 and 2017 First Year Employment Reported in Arkansas				
Doctor's Degrees - Professional Practice	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS O	F STUDY	66	64%	\$61,523	52%	\$64,741	
HEALTH PROFESSIONS							
Physical Therapy/Therapist (51.2308)	62	63%	\$59,983	52%	\$66,139	



Arkansas State University Mid-South - 2018 Economic Security Report

		16	2016 and 2017	First Year E	mployment Repo	rted in Arkansas	
Certificates of Proficiency	Graduat	es	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS	OF STUDY 2	93	63%	\$10,669	14%	\$25,486	
HEALTH PROFESSIONS							
Emergency Medical Technology/Technician (EMT Pa	ramedic) (51.0904)	20	80%	\$15,053	40%	\$26,676	
PRECISION PRODUCTION							
Welding Technology/Welder	(48.0508)	37	62%	\$12,823	21%	\$28,054	
	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas				
Associate Degrees	Graduat	es	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS	OF STUDY 2	49	57%	\$17,852	31%	\$29,451	
BUSINESS, MANAGEMENT & MARKETING							
Management Information Systems and Services, Other	(52.1299)	19	68%	\$26,900	50%	\$31,192	
HEALTH PROFESSIONS							
Medical/Clinical Assistant	(51.0801)	26	73%	\$15 <i>,</i> 386	42%	\$23,187	
Respiratory Care Therapy/Therapist	(51.0908)	25	72%	\$20,963	42%	\$30,377	
LIBERAL ARTS & SCI., GEN. STUDIES							
Liberal Arts and Sciences/Liberal Studies	(24.0101) 1	19	57%	\$13,795	25%	\$24,632	
MULTI/INTERDISCIPLINARY STUDIES							
Multi-/Interdisciplinary Studies, Other	(30.9999)	16	63%	\$31,494	36%	\$54,620	



Arkansas State University Mountain Home - 2018 Economic Security Report

	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas				
Certificates of Proficiency	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS O	F STUDY	224	81%	\$16,324	48%	\$22,602	
HEALTH PROFESSIONS							
Emergency Medical Technology/Technician (EMT Para [5]	amedic) 51.0904)	21	90%	\$16,469	50%	\$20,666	
Medical Insurance Coding Specialist/Coder (5	51.0713)	14	79%	\$30,520	75%	\$32,948	
Nursing Assistant/Aide and Patient Care Assistant/Aide (51.3902)	130	81%	\$14,648	49%	\$20,886	
Phlebotomy Technician/Phlebotomist (5	51.1009)	20	85%	\$16,056	64%	\$19,461	

	2015 and 2	016	2016 and 2017	2016 and 2017 First Year Employment Reporte		
Technical Certificates		ates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS O	F STUDY	70	80%	\$22,762	57%	\$29,403
HEALTH PROFESSIONS						
HEALTH PROFESSIONS AND RELATED PROGRAMS (5	51.0000)	26	81%	\$15,412	55%	\$24,481
Licensed Practical/Vocational Nurse Training (5	51.3901)	32	91%	\$26,496	67%	\$32,030



Arkansas State University Mountain Home - 2018 Economic Security Report

		d 2016	2016 and 2017 First Year Employment Reported in Arkansas			
Associate Degrees	Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	386	73%	\$22,184	49%	\$32,345
BUSINESS, MANAGEMENT & MARKETING						
Administrative Assistant and Secretarial Science, General (52	2.0401)	21	76%	\$22,103	43%	\$31,955
Business/Commerce, General (52	2.0101)	37	81%	\$22,323	52%	\$33,806
COMPUTER & INFORMATION SCIENCES						
Information Science/Studies (12	1.0401)	23	74%	\$19,714	36%	\$30,202
HEALTH PROFESSIONS						
Registered Nursing/Registered Nurse (5:	1.3801)	30	93%	\$43,652	85%	\$43,387
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies (24	4.0102)	39	77%	\$26,996	62%	\$32,938
Liberal Arts and Sciences/Liberal Studies (24	4.0101)	138	72%	\$15,135	47%	\$25,106
PERSONAL & CULINARY SERVICES						
Funeral Service and Mortuary Science, General (12	2.0301)	37	57%	\$27,333	40%	\$34,086



		d 2016	2016 and 2017 First Year Employment Reported in Arkansas				
Certificates of Proficiency	Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF	STUDY	348	64%	\$26,616	41%	\$35,964	
HEALTH PROFESSIONS							
Emergency Medical Technology/Technician (EMT Para (5:	medic) 1.0904)	22	95%	\$27,952	82%	\$31,563	
Nursing Assistant/Aide and Patient Care Assistant/Aide (5)	1.3902)	16	88%	\$12,810	30%	\$26,162	
Phlebotomy Technician/Phlebotomist (52	1.1009)	50	84%	\$15,678	59%	\$20,599	
TRANSPORTATION & MATERIALS MOVING							
Truck and Bus Driver/Commercial Vehicle Operator and Inst (49	tructor 9.0205)	255	55%	\$30,881	35%	\$40,886	

		d 2016	2016 and 2017 First Year Employment Reported in Arkansas			
Technical Certificates	Grad	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS O	F STUDY	317	87%	\$27,551	62%	\$34,283
CONSTRUCTION TRADES						
Lineworker (4	6.0303)	80	84%	\$37,728	70%	\$43,018
HEALTH PROFESSIONS						
Licensed Practical/Vocational Nurse Training (5	51.3901)	93	95%	\$28,041	72%	\$30,835
Surgical Technology/Technologist (5	1.0909)	59	90%	\$25,141	65%	\$31,356
PERSONAL & CULINARY SERVICES						
Cosmetology/Cosmetologist, General (1	.2.0401)	21	62%	\$14,593	33%	\$19,269



	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas				
Associate Degrees	Gradua	tes	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS O	F STUDY 3	385	82%	\$25,788	70%	\$36,153	
BUSINESS, MANAGEMENT & MARKETING							
Business/Commerce, General (5	52.0101)	47	77%	\$23,204	58%	\$27,911	
ENGINEERING TECHNOLOGY							
Computer Technology/Computer Systems Technology (1	5.1202)	32	84%	\$26,206	74%	\$31,950	
HEALTH PROFESSIONS							
Registered Nursing/Registered Nurse (5	51.3801)	54	94%	\$51,725	91%	\$51,167	
LAW ENFORCEMENT & PROTECTIVE SERV.							
Criminal Justice/Law Enforcement Administration (4	13.0103)	19	95%	\$26,151	55%	\$35,921	
LIBERAL ARTS & SCI., GEN. STUDIES							
Liberal Arts and Sciences/Liberal Studies (2	24.0101) 1	163	79%	\$15,909	63%	\$24,052	
MECHANIC & REPAIR TECHNOLOGIES							
Heating, Air Conditioning, Ventilation and Refrig	e	14	79%	\$25,874	64%	\$30,294	
Maintenance Technology/Technician (4	17.0201)						
MULTI/INTERDISCIPLINARY STUDIES							
Multi-/Interdisciplinary Studies, Other (3	30.9999)	40	83%	\$29,498	61%	\$42,298	



	2015 and 2016	2016 and 2017 First Year Employment Reported in Arkansas			
Certificates of Proficiency	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY 427	78%	\$14,161	39%	\$23,952
BUSINESS, MANAGEMENT & MARKETING					
Management Information Systems, General (5)	2.1201) 32	53%	\$15,247	28%	\$24,230
ENGINEERING TECHNOLOGY					
Electrical and Electronic Engineering Technologies/Techr Other (1		87%	\$19,090	56%	\$25,139
HEALTH PROFESSIONS					
Emergency Medical Technology/Technician (EMT Para 5)	medic) 16 1.0904)	88%	\$25,533	75%	\$29,719
Medical Administrative/Executive Assistant and Medical Se (5	cretary 66 1.0716)	79%	\$12,933	37%	\$24,847
Nursing Assistant/Aide and Patient Care Assistant/Aide (5	1.3902) 165	78%	\$10,494	35%	\$19,530
MECHANIC & REPAIR TECHNOLOGIES					
Automobile/Automotive Mechanics Technology/Teck 4)	hnician 44 7.0604)	80%	\$18,783	43%	\$28,209
Heating, Air Conditioning, Ventilation and Refrig Maintenance Technology/Technician (4		89%	\$16,949	46%	\$23,988
PRECISION PRODUCTION					
Welding Technology/Welder (4	8.0508) 29	93%	\$21,416	62%	\$24,783



		2016	2016 and 2017 First Year Employment Reported in Arkansas			
Technical Certificates	Grad	uates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS O	F STUDY	97	75%	\$24,475	49%	\$34,356
HEALTH PROFESSIONS						
Licensed Practical/Vocational Nurse Training (5	51.3901)	17	94%	\$27,734	78%	\$38,665
MECHANIC & REPAIR TECHNOLOGIES						
Heating, Air Conditioning, Ventilation and Refrig Maintenance Technology/Technician (4		15	73%	\$33,454	64%	\$37,199
PERSONAL & CULINARY SERVICES	,,					
Cosmetology/Cosmetologist, General (1	.2.0401)	17	65%	\$11,979	27%	\$21,593
PRECISION PRODUCTION	,			. ,		
Welding Technology/Welder (4	8.0508)	18	50%	\$23,087	38%	\$31,154



	and 2016	2016 and 2017 First Year Employment Reported in Arkansas			
Associate Degrees	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STU	DY 660	78%	\$28,058	62%	\$33,585
BUSINESS, MANAGEMENT & MARKETING					
Administrative Assistant and Secretarial Science, General (52.040	1) 71	75%	\$20,131	53%	\$24,857
ENGINEERING TECHNOLOGY					
Industrial Technology/Technician (15.061	2) 17	71%	\$33,780	60%	\$44,203
FAMILY & CONSUMER SCIENCES					
Child Development (19.070	6) 22	77%	\$12,809	45%	\$17,688
HEALTH PROFESSIONS					
Cardiovascular Technology/Technologist (51.090	1) 29	76%	\$38,223	65%	\$42,115
Licensed Practical/Vocational Nurse Training (51.390	1) 49	92%	\$32,820	78%	\$32,872
Medical Administrative/Executive Assistant and Medical Secretar		85%	\$20,167	63%	\$25,049
(51.071	,				
Medical/Clinical Assistant (51.080	,	87%	\$23,540	87%	\$23,540
Occupational Therapist Assistant (51.080	3) 36	81%	\$39,383	63%	\$46,053
Physical Therapy Technician/Assistant (51.080	6) 33	88%	\$39,188	77%	\$42,648
Registered Nursing/Registered Nurse (51.380	1) 42	98%	\$51,607	97%	\$49,530
LIBERAL ARTS & SCI., GEN. STUDIES					
General Studies (24.010	2) 93	65%	\$23,484	42%	\$28,017
MULTI/INTERDISCIPLINARY STUDIES					
Multi-/Interdisciplinary Studies, Other (30.999	9) 108	69%	\$23,004	51%	\$29,975
PUBLIC ADMIN. & SOCIAL SERVICE					
PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSION (44.000		94%	\$18,809	74%	\$23,114



	and 2016	2016 and 2017 First Year Employment Reported in Arkansas			
Baccalaureate Degrees	raduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUD	Y 2,649	78%	\$33,865	61%	\$40,880
AGRICULTURE					
Agribusiness/Agricultural Business Operations (01.0102	2) 90	78%	\$30,081	54%	\$37,511
BIOLOGICAL & BIOMEDICAL SCIENCES					
Biology/Biological Sciences, General (26.010)	.) 63	63%	\$19,552	36%	\$33,874
BUSINESS, MANAGEMENT & MARKETING					
Accounting (52.030)	.) 35	86%	\$41,959	77%	\$47,551
Business Administration and Management, General (52.0202	.) 147	73%	\$27,564	50%	\$34,846
Business/Managerial Economics (52.0602	.) 31	48%	\$38,680	39%	\$42,360
Hospitality Administration/Management, General (52.0902	.) 29	69%	\$21,822	50%	\$24,693
Management Sciences and Quantitative Methods, Other (52.1399) 15	73%	\$54,035	71%	\$54,201
COMMUNICATION & JOURNALISM					
Journalism (09.0402	.) 55	75%	\$21,954	51%	\$27,704
Speech Communication and Rhetoric (09.0102	.) 41	76%	\$24,272	60%	\$28,626
COMPUTER & INFORMATION SCIENCES					
Computer and Information Sciences, General (11.0102	.) 17	100%	\$54,200	94%	\$56,159
Computer Systems Analysis/Analyst (11.0502	.) 16	63%	\$50,666	56%	\$52,921
Information Technology (11.0103	32	91%	\$37,347	74%	\$44,231
EDUCATION					
Agricultural Teacher Education (13.1302	.) 11	91%	\$36,036	60%	\$44,263
Early Childhood Education and Teaching (13.1210) 169	92%	\$29,549	80%	\$31,359
English/Language Arts Teacher Education (13.130	5) 12	92%	\$26,415	73%	\$32,831
Junior High/Intermediate/Middle School Education and Teachin (13.1203		80%	\$28,474	60%	\$35,409
Music Teacher Education (13.1312	.) 39	92%	\$29,651	76%	\$33,316
Physical Education Teaching and Coaching (13.1314) 97	79%	\$29,757	68%	\$33,912
Social Studies Teacher Education (13.1318	3) 19	79%	\$30,667	73%	\$34,599



		2016	2016 and 2017 First Year Employment Reported in Arkansas			
Baccalaureate Degrees	Grad	uates	% Employed	Average	% Full-Time	Full-Time Avg.
ENGINEERING						
Electrical and Electronics Engineering (1	4.1001)	59	73%	\$47,711	61%	\$54,738
Mechanical Engineering (1	4.1901)	74	82%	\$55,405	69%	\$61,637
ENGLISH LANGUAGE & LITERATURE						
Creative Writing (2	3.1302)	11	55%	\$17,408	33%	\$27,846
English Language and Literature, General (2	3.0101)	37	59%	\$14,210	40%	\$20,754
FOREIGN LANGUAGES & LINGUISTICS						
Foreign Languages and Literatures, General (1	6.0101)	11	73%	\$19,181	56%	\$24,293
HEALTH PROFESSIONS						
Health Information/Medical Records Administration/Admin (5	istrator 1.0706)	30	83%	\$33,327	81%	\$34,512
Registered Nursing/Registered Nurse (5	1.3801)	300	86%	\$54,450	75%	\$58,365
Rehabilitation Science (5	1.2314)	73	74%	\$21,618	66%	\$23,929
HISTORY						
History, General (5	4.0101)	41	76%	\$17,033	38%	\$28,861
LAW ENFORCEMENT & PROTECTIVE SERV.						
Crisis/Emergency/Disaster Management (4	3.0302)	128	69%	\$30,660	50%	\$39,727
MATHEMATICS & STATISTICS						
Mathematics, General (2	7.0101)	26	77%	\$30,819	65%	\$33,555
MULTI/INTERDISCIPLINARY STUDIES						
Multi-/Interdisciplinary Studies, Other (3	0.9999)	541	76%	\$36,440	60%	\$42,825
NATURAL RESOURCES & CONSERVATION						
Wildlife, Fish and Wildlands Science and Management (0	3.0601)	37	73%	\$23,159	54%	\$28,544
PARKS, RECREATION, LEISURE & FITNESS						
Parks, Recreation and Leisure Facilities Management, ((3	General 1.0301)	47	87%	\$25,340	58%	\$33,964
PHYSICAL SCIENCES						
Chemistry, General (4	0.0501)	13	85%	\$20,211	50%	\$30,802



Baccalaureate Degrees		2016	2016 and 2017 First Year Employment Reported in Arkansas			
		luates	% Employed	Average	% Full-Time	Full-Time Avg.
Geology/Earth Science, General (4	40.0601)	20	80%	\$13,040	31%	\$28,243
PSYCHOLOGY						
Psychology, General (4	42.0101)	115	77%	\$22,374	54%	\$29,094
SOCIAL SCIENCES						
Political Science and Government, General (4	45.1001)	17	76%	\$18,281	33%	\$31,365
Sociology (4	45.1101)	26	73%	\$18,856	53%	\$23,105
VISUAL & PERFORMING ARTS						
Art/Art Studies, General (50.0701)	12	75%	\$16,542	42%	\$25,519
Graphic Design (5	50.0409)	30	90%	\$21,448	50%	\$30,339
Music, General (5	50.0901)	22	77%	\$18,689	45%	\$30,456



Arkansas Tech University - 2018 Economic Security Report

	2015 and	2016	2016 and 2017	' First Year Employment Reported in Arkansas			
Master's Degrees	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF	STUDY	632	66%	\$41,171	53%	\$45,659	
BUSINESS, MANAGEMENT & MARKETING							
Business Administration and Management, General (5	2.0201)	15	93%	\$57 <i>,</i> 364	69%	\$77,789	
COMPUTER & INFORMATION SCIENCES							
Information Technology (1)	1.0103)	35	26%	\$58 <i>,</i> 696	26%	\$58,696	
EDUCATION							
College Student Counseling and Personnel Services (1)	3.1102)	115	51%	\$32,739	39%	\$37,888	
Counselor Education/School Counseling and Guidance S	ervices	42	98%	\$48,185	92%	\$48,005	
	3.1101)						
Education, General (1		58	88%	\$37,186	75%	\$39,426	
Education, Other (1		24	92%	\$39,135	86%	\$38,403	
Educational Leadership and Administration, General (1	-	49	92%	\$49,741	78%	\$52,054	
Educational/Instructional Technology (1	-	24	92%	\$45,111	86%	\$47,812	
Elementary Education and Teaching (1		20	95%	\$40,984	94%	\$41,917	
Teaching English as a Second or Foreign Language/ESL Lan Instructor (1		83	34%	\$44,404	28%	\$50,081	
ENGLISH LANGUAGE & LITERATURE							
English Language and Literature, General (2 HEALTH PROFESSIONS	3.0101)	22	91%	\$24,456	60%	\$32,946	
Health Information/Medical Records Administration/Admini	strator 1.0706)	16	88%	\$57,927	73%	\$61,189	
Nursing Administration (5		11	82%	\$80,877	75%	\$67,317	
HISTORY							
History, General (54	4.0101)	12	83%	\$20,411	30%	\$34,018	
LAW ENFORCEMENT & PROTECTIVE SERV.							
Crisis/Emergency/Disaster Management (4)	3.0302)	50	38%	\$36,950	28%	\$48,582	
LIBERAL ARTS & SCI., GEN. STUDIES							
Liberal Arts and Sciences/Liberal Studies (2	4.0101)	12	67%	\$29,621	55%	\$29,978	



Black River Technical College - 2018 Economic Security Report

Certificates of Proficiency	2015 a	nd 2016	2016 and 2017	016 and 2017 First Year Employment Reported in Arkansas			
	Gr	aduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF	STUDY	386	90%	\$26,865	69%	\$33,198	
HEALTH PROFESSIONS							
Emergency Medical Technology/Technician (EMT Para (5:	medic) 1.0904)	51	86%	\$25,080	66%	\$29,392	
Nursing Assistant/Aide and Patient Care Assistant/Aide (5	1.3902)	120	84%	\$15,270	43%	\$23,199	
Phlebotomy Technician/Phlebotomist (5	1.1009)	17	71%	\$17,406	36%	\$29,364	
LAW ENFORCEMENT & PROTECTIVE SERV.							
Criminal Justice/Police Science (4)	3.0107)	194	95%	\$34,383	85%	\$36,594	

	2015 and	2016	2016 and 2017	and 2017 First Year Employment Reported in Arkansas			
Technical Certificates	Grad	uates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF	STUDY	102	73%	\$23,140	51%	\$31,493	
HEALTH PROFESSIONS							
HEALTH PROFESSIONS AND RELATED PROGRAMS (51	.0000)	19	89%	\$19,683	78%	\$25,824	
MECHANIC & REPAIR TECHNOLOGIES							
Industrial Electronics Technology/Technician (47	7.0105)	13	69%	\$23,075	33%	\$40,767	
PRECISION PRODUCTION							
Welding Technology/Welder (48	3.0508)	23	52%	\$27,011	35%	\$35,881	



Black River Technical College - 2018 Economic Security Report

		2016	2016 and 2017	/ First Year Er	First Year Employment Reported in Arkansas			
Associate Degrees	Grad	uates	% Employed	Average	% Full-Time	Full-Time Avg.		
ALL AREAS O	F STUDY	454	82%	\$27,587	67%	\$37,728		
BUSINESS, MANAGEMENT & MARKETING								
Administrative Assistant and Secretarial Science, General (5	52.0401)	38	87%	\$22,406	59%	\$28,252		
Business/Commerce, General (5	2.0101)	16	69%	\$21,490	56%	\$25,502		
HEALTH PROFESSIONS								
Health Information/Medical Records Technology/Tec 5)	hnician 1.0707)	13	85%	\$18,655	58%	\$21,322		
Registered Nursing/Registered Nurse (5	51.3801)	69	99%	\$50,512	85%	\$54,629		
Respiratory Care Therapy/Therapist (5	1.0908)	32	78%	\$27 <i>,</i> 637	57%	\$34,131		
LAW ENFORCEMENT & PROTECTIVE SERV.								
Criminal Justice/Police Science (4	3.0107)	16	81%	\$43,243	82%	\$44,843		
LIBERAL ARTS & SCI., GEN. STUDIES								
Liberal Arts and Sciences/Liberal Studies (2	4.0101)	183	77%	\$16,076	51%	\$24,832		
MECHANIC & REPAIR TECHNOLOGIES								
Industrial Mechanics and Maintenance Technology (4	7.0303)	17	88%	\$40,112	77%	\$41,920		
MULTI/INTERDISCIPLINARY STUDIES								
Multi-/Interdisciplinary Studies, Other (3	80.9999)	43	77%	\$24,974	68%	\$33,985		



College of the Ouachitas - 2018 Economic Security Report

	15 and 2016	2016 and 201	7 First Year Er	nployment Repo	rted in Arkansas
Certificates of Proficiency	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF ST	UDY 337	82%	\$13,017	31%	\$25,344
CONSTRUCTION TRADES					
Electrician (46.0	302) 11	100%	\$42,215	100%	\$36,009
ENGINEERING TECHNOLOGY					
Electromechanical Technology/Electromechanical Enginee Technology (15.0	-	75%	\$10,049	19%	\$26,947
HEALTH PROFESSIONS					
Medical Reception/Receptionist (51.0	712) 27	81%	\$10,312	27%	\$29,322
Nursing Assistant/Aide and Patient Care Assistant/Aide (51.3	902) 25	96%	\$14,767	44%	\$27,626
LAW ENFORCEMENT & PROTECTIVE SERV.					
Criminal Justice/Law Enforcement Administration (43.0	103) 49	86%	\$8,364	22%	\$21,961
MECHANIC & REPAIR TECHNOLOGIES					
Automobile/Automotive Mechanics Technology/Technic (47.0		80%	\$18,654	42%	\$24,687
PRECISION PRODUCTION					
Welding Technology/Welder (48.0	508) 21	86%	\$15,093	35%	\$25,299

Taskaisel Contification	2015 and 2	016	2016 and 2017 First Year Employment Reported in Arkansas				
Technical Certificates	Gradua	ates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF	STUDY	166	83%	\$25,581	67%	\$33,119	
HEALTH PROFESSIONS							
Licensed Practical/Vocational Nurse Training (51	1.3901)	66	95%	\$37,161	90%	\$37,234	
LIBERAL ARTS & SCI., GEN. STUDIES							
Liberal Arts and Sciences/Liberal Studies (24	4.0101)	52	73%	\$15,216	60%	\$22,901	
PERSONAL & CULINARY SERVICES							
Cosmetology/Cosmetologist, General (12	2.0401)	30	73%	\$11,020	27%	\$20,165	



College of the Ouachitas - 2018 Economic Security Report

Associate Degrees		2016	2016 and 2017 First Year Employment Reported in Arkansas				
		luates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF	STUDY	281	90%	\$34,191	74%	\$44,374	
HEALTH PROFESSIONS							
Medical Office Management/Administration (5	1.0705)	22	73%	\$20,471	58%	\$21,336	
Registered Nursing/Registered Nurse (5	1.3801)	133	95%	\$49,987	80%	\$54,551	
LIBERAL ARTS & SCI., GEN. STUDIES							
Liberal Arts and Sciences/Liberal Studies (2	4.0101)	76	83%	\$12,371	40%	\$23,223	



Cossatot Community College of the U A - 2018 Economic Security Report

Certificates of Proficiency		d 2016	2016 and 2017	7 First Year Er	mployment Repo	rted in Arkansas
		duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS O	F STUDY	93	69%	\$16,776	39%	\$28,076
PRECISION PRODUCTION						
Welding Technology/Welder (4	48.0508)	39	74%	\$19,151	44%	\$31,720
	d 2016	2016 and 2017	7 First Year Er	nployment Repo	rted in Arkansas	
Technical Certificates	Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS O	F STUDY	178	72%	\$21,482	44%	\$29,606
HEALTH PROFESSIONS						
HEALTH PROFESSIONS AND RELATED PROGRAMS (51.0000)	61	72%	\$20,063	42%	\$25,270
Licensed Practical/Vocational Nurse Training (51.3901)	37	84%	\$20,994	44%	\$31,988
PERSONAL & CULINARY SERVICES						
Cosmetology/Cosmetologist, General (12.0401)	21	57%	\$21,372	42%	\$26,418
PRECISION PRODUCTION						
Welding Technology/Welder (4	48.0508)	24	79%	\$29,042	57%	\$38,621



Cossatot Community College of the U A - 2018 Economic Security Report

		2016	2016 and 201	7 First Year Er	First Year Employment Reported in Arkansas			
Associate Degrees	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.		
ALL AREAS O	F STUDY	312	65%	\$22,527	43%	\$33,636		
BUSINESS, MANAGEMENT & MARKETING								
Business/Commerce, General (52.0101)	22	55%	\$19,062	25%	\$27,540		
EDUCATION								
Elementary Education and Teaching (13.1202)	19	89%	\$13,997	62%	\$19,749		
HEALTH PROFESSIONS								
Medical/Clinical Assistant (51.0801)	23	78%	\$26,202	74%	\$30,028		
Occupational Therapist Assistant (51.0803)	27	30%	\$28,689	11%	\$64,261		
Registered Nursing/Registered Nurse (51.3801)	41	71%	\$41,548	50%	\$54,329		
LIBERAL ARTS & SCI., GEN. STUDIES								
General Studies (2	24.0102)	91	64%	\$16,588	35%	\$25,134		
Liberal Arts and Sciences/Liberal Studies (2	24.0101)	40	60%	\$18,691	46%	\$26,082		
MULTI/INTERDISCIPLINARY STUDIES								
Multi-/Interdisciplinary Studies, Other (30.9999)	20	75%	\$29,362	58%	\$35,257		



East Arkansas Community College - 2018 Economic Security Report

2015 an	nd 2016	2016 and 2017	7 First Year Ei	mployment Repo	rted in Arkansas
Certificates of Proficiency Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	71	73%	\$19,650	40%	\$32,151
HEALTH PROFESSIONS					
Emergency Medical Technology/Technician (EMT Paramedic) (51.0904)	40	78%	\$22,044	36%	\$33,772
MECHANIC & REPAIR TECHNOLOGIES					
Diesel Mechanics Technology/Technician (47.0605)	15	80%	\$17,788	50%	\$27,999
	nd 2016	2016 and 201	7 First Year Ei	mployment Repo	rted in Arkansas
Technical Certificates Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	143	30%	\$21,881	15%	\$39,311
LIBERAL ARTS & SCI., GEN. STUDIES					
Liberal Arts and Sciences/Liberal Studies (24.0101)	24	63%	\$20,049	46%	\$33,301
2015 an	nd 2016	2016 and 201	7 First Year Ei	mployment Repo	rted in Arkansas
Associate Degrees Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	181	80%	\$22,115	52%	\$34,755
HEALTH PROFESSIONS					
Medical Radiologic Technology/Science - Radiation Therapist (51.0907)	12	92%	\$28,351	75%	\$32,078
Registered Nursing/Registered Nurse (51.3801)	26	92%	\$45,437	80%	\$48,425
LAW ENFORCEMENT & PROTECTIVE SERV.					
Criminal Justice/Police Science (43.0107)	13	85%	\$18,807	63%	\$22,921
LIBERAL ARTS & SCI., GEN. STUDIES					
General Studies (24.0102)	111	76%	\$15,583	37%	\$30,737



Henderson State University - 2018 Economic Security Report

		2016 and 2017	7 First Year Ei	nployment Repo	rted in Arkansas
Baccalaureate Degrees Grad	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	986	72%	\$26,101	52%	\$34,131
BIOLOGICAL & BIOMEDICAL SCIENCES					
Biology/Biological Sciences, General (26.0101)	40	53%	\$16,154	23%	\$32,207
BUSINESS, MANAGEMENT & MARKETING					
Accounting (52.0301)	56	82%	\$30,977	64%	\$36,410
Business/Commerce, General (52.0101)	108	71%	\$30,796	64%	\$34,808
COMMUNICATION & JOURNALISM					
Journalism (09.0401)	19	58%	\$26,724	56%	\$25,471
EDUCATION					
Early Childhood Education and Teaching (13.1210)	55	85%	\$32,604	72%	\$34,850
Elementary Education and Teaching (13.1202)	13	100%	\$36,505	100%	\$38,919
Junior High/Intermediate/Middle School Education and Teaching (13.1203)	23	87%	\$31,154	64%	\$32,550
Physical Education Teaching and Coaching (13.1314)	35	91%	\$32,959	82%	\$38,159
ENGLISH LANGUAGE & LITERATURE					
English Language and Literature, General (23.0101)	18	61%	\$19,977	45%	\$29,596
FAMILY & CONSUMER SCIENCES					
Family and Consumer Sciences/Human Sciences, General (19.0101)	38	76%	\$21,359	52%	\$29,966
HEALTH PROFESSIONS					
Athletic Training/Trainer (51.0913)	17	71%	\$23,047	42%	\$32,150
Registered Nursing/Registered Nurse (51.3801)	33	88%	\$49,226	78%	\$54,536
LIBERAL ARTS & SCI., GEN. STUDIES					
General Studies (24.0102)	123	70%	\$23,792	42%	\$33,942
PARKS, RECREATION, LEISURE & FITNESS					
Parks, Recreation and Leisure Facilities Management, General (31.0301)	47	66%	\$22,942	41%	\$28,009
PSYCHOLOGY					
Psychology, General (42.0101)	80	74%	\$18,658	54%	\$27,174



Henderson State University - 2018 Economic Security Report

	2015 and 20	016	2016 and 2017	7 First Year Employment Reported in Arkansas			
Baccalaureate Degrees	Gradua	tes	% Employed	Average	% Full-Time	Full-Time Avg.	
PUBLIC ADMIN. & SOCIAL SERVICE							
Social Work (4	4.0701)	33	94%	\$18,114	67%	\$24,751	
SOCIAL SCIENCES							
Political Science and Government, General (4	5.1001)	26	81%	\$13,722	38%	\$25,446	
TRANSPORTATION & MATERIALS MOVING							
Aeronautics/Aviation/Aerospace Science and Technology, ((4	General 9.0101)	37	46%	\$19,607	19%	\$28,056	
VISUAL & PERFORMING ARTS							
Art/Art Studies, General (5	50.0701)	26	65%	\$19,901	40%	\$28,793	
Drama and Dramatics/Theatre Arts, General (5	60.0501)	15	40%	\$16,487	27%	\$18,732	
Music Performance, General (5	0.0903)	35	66%	\$22,298	35%	\$34,838	

Post-Baccalaureate Certificates		2016	2016 and 2017 First Year Employment Reported in Arkansas				
		uates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS O	F STUDY	94	84%	\$50,343	74%	\$54,032	
EDUCATION							
Elementary and Middle School Administration/Princ	cipalship 13.0408)	15	93%	\$68,849	93%	\$69,085	
Teaching English as a Second or Foreign Language/ESL La Instructor (0 0	78	82%	\$46,434	70%	\$50,039	



Henderson State University - 2018 Economic Security Report

	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
Master's Degrees	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	F STUDY	231	84%	\$40,303	73%	\$43,727
BUSINESS, MANAGEMENT & MARKETING						
Business/Commerce, General (5	52.0101)	44	80%	\$40,952	66%	\$44,707
EDUCATION						
Curriculum and Instruction (1	.3.0301)	16	100%	\$43,921	100%	\$46,651
Elementary and Middle School Administration/Princi (1	ipalship .3.0408)	31	94%	\$44,911	76%	\$50,728
Teacher Education and Professional Development, Specific and Methods, Other (1		16	100%	\$37,429	92%	\$36,188
HEALTH PROFESSIONS						
Mental Health Counseling/Counselor (5	51.1508)	30	80%	\$44,927	81%	\$47,055
PARKS, RECREATION, LEISURE & FITNESS						
Sport and Fitness Administration/Management (3	1.0504)	30	53%	\$32,167	45%	\$37,108
PSYCHOLOGY						
Developmental and Child Psychology (4	2.2703)	24	92%	\$31,047	69%	\$35,675
		2016 2016 and 2017 First Year Employment Rep			nployment Repo	rted in Arkansas
Post-Master's Degree Certificates	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	F STUDY	14	100%	\$67 <i>,</i> 065	85%	\$76,820

EDUCATION

 Educational Leadership and Administration, General (13.0401)
 14
 100%
 \$67,065
 85%
 \$76,820



National Park College - 2018 Economic Security Report

	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
Certificates of Proficiency	Grad	uates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	109	83%	\$20,314	58%	\$27,362
BUSINESS, MANAGEMENT & MARKETING						
Hospitality Administration/Management, General (5 HEALTH PROFESSIONS	2.0901)	14	79%	\$13,949	38%	\$22,659
Emergency Medical Technology/Technician (EMT Para 5)	imedic) 1.0904)	38	95%	\$23,904	78%	\$27,680
LIBERAL ARTS & SCI., GEN. STUDIES						
Liberal Arts and Sciences/Liberal Studies (2	4.0101)	40	78%	\$17,615	48%	\$26,961
Technical Certificates				7 First Year Er	nployment Repo	rted in Arkansas
Technical Certificates	Grad	uates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	115	82%	\$24,447	61%	\$28,644
HEALTH PROFESSIONS						
Licensed Practical/Vocational Nurse Training (5	1.3901)	37	97%	\$26,541	66%	\$31,681
MECHANIC & REPAIR TECHNOLOGIES						
Automobile/Automotive Mechanics Technology/Tec (4	hnician 7.0604)	18	78%	\$23,278	67%	\$29,154
Heating, Air Conditioning, Ventilation and Refrig Maintenance Technology/Technician (4		12	67%	\$19,641	40%	\$26,800
PRECISION PRODUCTION						
Welding Technology/Welder (4	8.0508)	16	81%	\$23,269	63%	\$27,730



National Park College - 2018 Economic Security Report

	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
Associate Degrees	Gradu	uates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	633	76%	\$27,005	58%	\$38,431
BUSINESS, MANAGEMENT & MARKETING						
Business/Commerce, General (52	2.0101)	20	80%	\$25,235	67%	\$25,414
COMPUTER & INFORMATION SCIENCES						
Computer and Information Sciences, General (11	L.0101)	25	76%	\$37,578	63%	\$41,784
HEALTH PROFESSIONS						
Clinical/Medical Laboratory Technician (51	L.1004)	12	100%	\$29,339	86%	\$33,233
Health Information/Medical Records Technology/Tech (51	nnician 1.0707)	17	94%	\$28,666	85%	\$32,540
Radiologic Technology/Science - Radiographer (51	1.0911)	16	88%	\$37,472	75%	\$41,269
Registered Nursing/Registered Nurse (51	1.3801)	94	91%	\$45,841	77%	\$49,070
Respiratory Care Therapy/Therapist (51	1.0908)	12	92%	\$44,690	82%	\$45,155
LAW ENFORCEMENT & PROTECTIVE SERV.						
Criminal Justice/Police Science (43	3.0107)	45	71%	\$22 <i>,</i> 875	44%	\$34,248
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies (24	4.0102)	265	70%	\$17,902	45%	\$27,644
Liberal Arts and Sciences/Liberal Studies (24	4.0101)	41	78%	\$23,919	54%	\$32,155
MULTI/INTERDISCIPLINARY STUDIES						
Multi-/Interdisciplinary Studies, Other (30).9999)	14	50%	\$20,965	40%	\$32,184
VISUAL & PERFORMING ARTS						
Commercial and Advertising Art (50	0.0402)	12	58%	\$14,656	30%	\$24,335



North Arkansas College - 2018 Economic Security Report

	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas				
Certificates of Proficiency	Gradu	ates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS O	F STUDY	276	72%	\$18,167	41%	\$27,711	
HEALTH PROFESSIONS							
Emergency Medical Technology/Technician (EMT Para (5	amedic) 51.0904)	52	75%	\$17,399	44%	\$28,063	
Nursing Assistant/Aide and Patient Care Assistant/Aide (5	51.3902)	22	68%	\$8,329	30%	\$18,253	
MECHANIC & REPAIR TECHNOLOGIES							
Automobile/Automotive Mechanics Technology/Tec (4	chnician 17.0604)	30	73%	\$13,898	31%	\$26,424	
PRECISION PRODUCTION							
Welding Technology/Welder (4	8.0508)	67	72%	\$17,039	39%	\$26,302	
TRANSPORTATION & MATERIALS MOVING							
Truck and Bus Driver/Commercial Vehicle Operator and Ins (4	structor I9.0205)	61	74%	\$25,865	53%	\$29,868	

		d 2016	2016 and 2017 First Year Employment Reported in Arkansas				
Technical Certificates	Graduates		% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF	F STUDY	214	71%	\$20,329	49%	\$29,297	
HEALTH PROFESSIONS							
HEALTH PROFESSIONS AND RELATED PROGRAMS (5	1.0000)	54	61%	\$16,170	38%	\$26,539	
Licensed Practical/Vocational Nurse Training (5	1.3901)	29	93%	\$26,652	76%	\$30,803	
LIBERAL ARTS & SCI., GEN. STUDIES							
Liberal Arts and Sciences/Liberal Studies (2	4.0101)	37	70%	\$19,786	47%	\$26,584	
PRECISION PRODUCTION							
Welding Technology/Welder (4	8.0508)	19	74%	\$21,587	40%	\$39,316	
TRANSPORTATION & MATERIALS MOVING							
Construction/Heavy Equipment/Earthmoving Equ Operation (4	•	14	50%	\$16,869	25%	\$21,347	



North Arkansas College - 2018 Economic Security Report

		2016	2016 and 2017 First Year Employment Reported in Arkansas			
Associate Degrees	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	558	72%	\$25,507	51%	\$36,052
BUSINESS, MANAGEMENT & MARKETING						
Business/Commerce, General (5	2.0101)	69	83%	\$21,799	59%	\$27,684
COMPUTER & INFORMATION SCIENCES						
Computer and Information Sciences, General (1	1.0101)	22	82%	\$27,162	53%	\$38,349
HEALTH PROFESSIONS						
Clinical/Medical Laboratory Technician (5	1.1004)	12	75%	\$33,389	64%	\$33,660
Medical Radiologic Technology/Science - Radiation Th (5	erapist 1.0907)	32	59%	\$29,552	47%	\$34,313
Registered Nursing/Registered Nurse (5	1.3801)	73	77%	\$44,309	67%	\$51,714
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies (2	4.0102)	92	70%	\$23,183	43%	\$32,150
Liberal Arts and Sciences/Liberal Studies (2	4.0101)	195	68%	\$18,895	45%	\$31,791
MULTI/INTERDISCIPLINARY STUDIES						
Multi-/Interdisciplinary Studies, Other (3	0.9999)	17	65%	\$25,231	31%	\$40,121



Northwest Arkansas Community College - 2018 Economic Security Report

		2016	2016 and 2017 First Year Employment Reported in Arkansas			
Certificates of Proficiency	Gradua		% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS C	OF STUDY	124	84%	\$26,345	63%	\$35,443
HEALTH PROFESSIONS						
Emergency Medical Technology/Technician (EMT Par (ramedic) 51.0904)	90	87%	\$28,686	69%	\$38,039
		2016	2016 and 2017	7 First Year En	nployment Repo	rted in Arkansas
Technical Certificates	Grad	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS C	OF STUDY	56	79%	\$24,140	64%	\$27,521
HEALTH PROFESSIONS						
Dental Assisting/Assistant (51.0601)	23	87%	\$22,048	78%	\$24,662
LIBERAL ARTS & SCI., GEN. STUDIES						

75%

\$21,954

Liberal Arts and Sciences/Liberal Studies (24.0101) 16



54%

\$25,044

Northwest Arkansas Community College - 2018 Economic Security Report

	nd 2016	2016 and 2017 First Year Employment Reported in Arkansas			
Associate Degrees Gra	aduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	1,273	78%	\$29,899	62%	\$39,916
BUSINESS, MANAGEMENT & MARKETING					
Business Administration and Management, General (52.0201)	106	74%	\$32,183	61%	\$42,366
Business/Commerce, General (52.0101)	51	71%	\$40,355	58%	\$50,026
COMPUTER & INFORMATION SCIENCES					
Computer and Information Sciences, General (11.0101)	31	77%	\$38,430	67%	\$45,284
EDUCATION					
Early Childhood Education and Teaching (13.1210)	16	88%	\$18,478	64%	\$22,917
ENGINEERING TECHNOLOGY					
Drafting and Design Technology/Technician, General (15.1301)	12	67%	\$47,207	55%	\$50,684
Environmental Engineering Technology/Environmental Technology (15.0507)	14	64%	\$27,969	54%	\$31,791
HEALTH PROFESSIONS					
Health Information/Medical Records Technology/Technician (51.0707)	21	90%	\$20,060	57%	\$28,292
Physical Therapy Technician/Assistant (51.0806)	27	81%	\$40,206	73%	\$44,745
Registered Nursing/Registered Nurse (51.3801)	160	91%	\$47,377	79%	\$50,500
Respiratory Care Therapy/Therapist (51.0908)	20	90%	\$39,130	84%	\$42,038
LAW ENFORCEMENT & PROTECTIVE SERV.					
Criminal Justice/Safety Studies (43.0104)	24	83%	\$28,152	76%	\$31,263
Fire Services Administration (43.0202)	12	83%	\$49,587	71%	\$52,227
LEGAL PROFESSIONS & STUDIES					
Legal Assistant/Paralegal (22.0302)	21	100%	\$29,107	82%	\$35,138
LIBERAL ARTS & SCI., GEN. STUDIES					
General Studies (24.0102)	42	69%	\$27,811	42%	\$36,105
Liberal Arts and Sciences/Liberal Studies (24.0101)	622	74%	\$22,714	54%	\$34,414
PERSONAL & CULINARY SERVICES					
Culinary Arts/Chef Training (12.0503)	31	87%	\$23,208	59%	\$28,140



Northwest Arkansas Community College - 2018 Economic Security Report

	2015 and	d 2016	2016 and 2017 First Year Employment Reported			rted in Arkansas
Associate Degrees		duates	% Employed	Average	% Full-Time	Full-Time Avg.
VISUAL & PERFORMING	ARTS					
	Commercial and Advertising Art (50.0402)	29	72%	\$21,049	52%	\$24,497



Ozarka College - 2018 Economic Security Report

		nd 2016	2016 and 2017 First Year Employment Reported in Arkansas			
Certificates of Proficiency	Gr	aduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	181	78%	\$11,780	39%	\$20,081
FAMILY & CONSUMER SCIENCES						
Child Development (1	9.0706)	23	100%	\$11,211	39%	\$18,441
HEALTH PROFESSIONS						
Emergency Medical Technology/Technician (EMT Para 5)	medic) 1.0904)		55%	\$16,929	38%	\$22,410
HEALTH PROFESSIONS AND RELATED PROGRAMS (5	1.0000)	53	79%	\$13,650	52%	\$20,581
Nursing Assistant/Aide and Patient Care Assistant/Aide (5	1.3902)	85	76%	\$9,689	28%	\$18,571

		2015 an	d 2016	2016 and 2017	2016 and 2017 First Year Employment Reported in A			
Technical Ce	ertificates	Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.	
	ALL AREAS O	F STUDY	145	83%	\$22,583	55%	\$29,745	
HEALTH PRO	FESSIONS							
	Licensed Practical/Vocational Nurse Training (5	51.3901)	126	83%	\$24,377	58%	\$31,020	



Ozarka College - 2018 Economic Security Report

	2015 and 2016	2016 and 2017 First Year Employment Reported in Arkansas			
Associate Degrees	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY 326	73%	\$25,753	59%	\$34,779
BUSINESS, MANAGEMENT & MARKETING					
Business/Commerce, General (5	2.0101) 12	58%	\$14,620	33%	\$24,143
EDUCATION					
Junior High/Intermediate/Middle School Education and Te (1	eaching 13 3.1203)	77%	\$17,103	78%	\$21,462
Teacher Education, Multiple Levels (1	3.1206) 24	75%	\$19,281	67%	\$25,439
HEALTH PROFESSIONS					
Health Information/Medical Records Technology/Tec (5	hnician 22 1.0707)	59%	\$18,382	43%	\$21,792
Registered Nursing/Registered Nurse (5	1.3801) 76	92%	\$46,574	86%	\$48,699
LAW ENFORCEMENT & PROTECTIVE SERV.					
Criminal Justice/Safety Studies (4	3.0104) 17	71%	\$24,691	70%	\$27,961
LIBERAL ARTS & SCI., GEN. STUDIES					
Liberal Arts and Sciences/Liberal Studies (2	4.0101) 85	61%	\$15,640	43%	\$23,925
MULTI/INTERDISCIPLINARY STUDIES					
Multi-/Interdisciplinary Studies, Other (3	0.9999) 42	64%	\$14,222	34%	\$21,503
PERSONAL & CULINARY SERVICES					
Culinary Arts and Related Services, Other (1	2.0599) 12	83%	\$12,472	45%	\$18,135



Phillips Community College of the U A - 2018 Economic Security Report

Cartificator of Draficianay	2015 and	2016	2016 and 2017	' First Year Er	nployment Repo	rted in Arkansas
Certificates of Proficiency	Grad	uates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	224	73%	\$9,351	21%	\$26,566
HEALTH PROFESSIONS						
Health Information/Medical Records Technology/Tech (51	nnician 1.0707)	15	87%	\$21,790	50%	\$31,524
Nursing Assistant/Aide and Patient Care Assistant/Aide (51 PRECISION PRODUCTION	1.3902)	12	83%	\$13,297	38%	\$18,029
Welding Technology/Welder (48	3.0508)	21	76%	\$17,318	38%	\$27,340

Technical Certificates	2015 and 20	16	2016 and 2017 First Year Employment Reported in Arkansas				
Technical Certificates	Graduat	tes	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF	STUDY	76	72%	\$22,516	50%	\$30,871	
HEALTH PROFESSIONS							
Licensed Practical/Vocational Nurse Training (5	1.3901)	20	80%	\$34,166	65%	\$37,063	
Phlebotomy Technician/Phlebotomist (5	1.1009)	21	81%	\$14,977	60%	\$22,022	
PRECISION PRODUCTION							
Welding Technology/Welder (4	8.0508)	15	87%	\$25,097	69%	\$30,620	



Phillips Community College of the U A - 2018 Economic Security Report

Associate Decrease		d 2016	2016 and 2017 First Year Employment Reported in Arkansas			
Associate Degrees	Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	268	72%	\$21,426	50%	\$33,279
BUSINESS, MANAGEMENT & MARKETING						
Administrative Assistant and Secretarial Science, General (5	2.0401)	17	65%	\$13,466	36%	\$20,840
EDUCATION						
Early Childhood Education and Teaching (1	3.1210)	14	93%	\$19,297	90%	\$21,377
HEALTH PROFESSIONS						
Clinical/Medical Laboratory Technician (5	1.1004)	13	62%	\$28,594	64%	\$31,308
Registered Nursing/Registered Nurse (5	1.3801)	36	56%	\$47,297	48%	\$53,821
LIBERAL ARTS & SCI., GEN. STUDIES						
Liberal Arts and Sciences/Liberal Studies (2	4.0101)	149	76%	\$16,118	43%	\$29,912
PUBLIC ADMIN. & SOCIAL SERVICE						
Social Work (4	4.0701)	13	77%	\$23,083	71%	\$22,876



South Arkansas Community College - 2018 Economic Security Report

Certificates of Proficiency	2015 and 20	016	2016 and 2017	First Year E	mployment Repo	rted in Arkansas
Certificates of Proficiency	Gradua	tes	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS C	OF STUDY 1	199	68%	\$16,907	37%	\$32,549
HEALTH PROFESSIONS						
Emergency Medical Technology/Technician (EMT Pai)	ramedic) [51.0904)	13	62%	\$30,128	63%	\$38,594
Phlebotomy Technician/Phlebotomist (51.1009)	19	63%	\$14,986	38%	\$21,165
MECHANIC & REPAIR TECHNOLOGIES						
Automobile/Automotive Mechanics Technology/Te (echnician (47.0604)	17	59%	\$16,916	44%	\$22,461
PRECISION PRODUCTION						
Welding Technology/Welder ((48.0508)	78	73%	\$18,866	37%	\$34,702

Technical Certificates	2015 and	2016	2016 and 2017	7 First Year Er	nployment Repo	rted in Arkansas
Technical Certificates	Grad	uates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS O	F STUDY	273	71%	\$24,010	55%	\$36,179
HEALTH PROFESSIONS						
Emergency Medical Technology/Technician (EMT Para (5	amedic) 51.0904)	32	91%	\$49,218	83%	\$51,688
HEALTH PROFESSIONS AND RELATED PROGRAMS (5	51.0000)	112	67%	\$16,811	50%	\$27,538
Licensed Practical/Vocational Nurse Training (5	51.3901)	52	83%	\$26,852	71%	\$31,907
Medical Insurance Coding Specialist/Coder (5	51.0713)	13	54%	\$16,580	27%	\$29,236



South Arkansas Community College - 2018 Economic Security Report

	2015 and 2016	2016 and 2017 First Year Employment Reported in Arkansas			
Associate Degrees	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF 5	STUDY 323	76%	\$34,274	59%	\$45,239
BUSINESS, MANAGEMENT & MARKETING					
Business, Management, Marketing, and Related Support Ser Other (52		73%	\$34,645	64%	\$45,121
EDUCATION					
Early Childhood Education and Teaching (13	.1210) 16	88%	\$18,820	57%	\$23,160
HEALTH PROFESSIONS					
Medical Radiologic Technology/Science - Radiation The (51	erapist 13 .0907)	92%	\$28,281	77%	\$33,005
Occupational Therapist Assistant (51	.0803) 24	83%	\$39,811	58%	\$52,681
Physical Therapy Technician/Assistant (51	.0806) 34	82%	\$48,072	68%	\$53,205
Registered Nursing/Registered Nurse (51	.3801) 57	63%	\$52,142	57%	\$54,660
Surgical Technology/Technologist (51	.0909) 12	83%	\$21,370	55%	\$30,524
LAW ENFORCEMENT & PROTECTIVE SERV.					
Criminal Justice/Police Science (43	.0107) 19	89%	\$22,049	57%	\$31,311
LIBERAL ARTS & SCI., GEN. STUDIES					
General Studies (24	.0102) 72	72%	\$23,415	50%	\$38,891
SCIENCE TECHNOLOGIES					
Chemical Technology/Technician (41	.0301) 18	83%	\$40,676	60%	\$56,442



Southeast Arkansas College - 2018 Economic Security Report

Certificates of Proficiency	2015 and 201	L6	2016 and 2017	First Year Er	nployment Repo	rted in Arkansas
Certificates of Proficiency	Graduate	es	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY 17	78	82%	\$17,234	44%	\$28,555
HEALTH PROFESSIONS						
Emergency Medical Technology/Technician (EMT Parar (51	medic) 2 1.0904)	24	92%	\$22,343	56%	\$33,155
Nursing Assistant/Aide and Patient Care Assistant/Aide (51 PRECISION PRODUCTION	1.3902) 10	08	81%	\$15,312	42%	\$21,089
Welding Technology/Welder (48	8.0508) 1	19	84%	\$22,970	54%	\$36,038

Technical Cortificator	2015 and 2016	2016 and 201	2016 and 2017 First Year Employment Reported in Arkansa			
Technical Certificates	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS O	F STUDY 77	87%	\$28,304	67%	\$34,801	
HEALTH PROFESSIONS						
HEALTH PROFESSIONS AND RELATED PROGRAMS (5	51.0000) 18	94%	\$20,367	73%	\$27,707	
Licensed Practical/Vocational Nurse Training (5	51.3901) 15	100%	\$33,373	89%	\$36,208	



Southeast Arkansas College - 2018 Economic Security Report

	2015 and 2016	2016 and 2017 First Year Employment Reported in Arkansas			
Associate Degrees	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF S	STUDY 373	79%	\$27,843	62%	\$38,065
BUSINESS, MANAGEMENT & MARKETING					
Business/Commerce, General (52	.0101) 47	74%	\$19,196	38%	\$35,968
COMPUTER & INFORMATION SCIENCES					
Computer Systems Networking and Telecommunications (11	.0901) 30	60%	\$25,589	65%	\$27,562
FAMILY & CONSUMER SCIENCES					
Child Care Provider/Assistant (19	.0709) 19	84%	\$17,960	50%	\$25,094
HEALTH PROFESSIONS					
Medical Radiologic Technology/Science - Radiation The (51	rapist 22 .0907)	91%	\$38,153	80%	\$39,773
Registered Nursing/Registered Nurse (51	.3801) 53	96%	\$46,106	81%	\$48,874
Respiratory Care Therapy/Therapist (51	.0908) 13	92%	\$36,295	75%	\$42,617
Surgical Technology/Technologist (51	.0909) 24	75%	\$36,657	75%	\$38,611
LAW ENFORCEMENT & PROTECTIVE SERV.					
Criminal Justice/Safety Studies (43	.0104) 23	70%	\$24,503	44%	\$27,755
LIBERAL ARTS & SCI., GEN. STUDIES					
General Studies (24	.0102) 67	76%	\$18,785	54%	\$28,437
Liberal Arts and Sciences/Liberal Studies (24	.0101) 48	69%	\$13,930	30%	\$23,694
MULTI/INTERDISCIPLINARY STUDIES					
Multi-/Interdisciplinary Studies, Other (30	.9999) 11	91%	\$35,161	83%	\$43,883



Southern Arkansas University - Magnolia - 2018 Economic Security Report

	2015 and 2016	2016 and 201	2016 and 2017 First Year Employment Reported in Arkansas			
Associate Degrees	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS	OF STUDY 96	47%	\$26,566	26%	\$41,676	
HEALTH PROFESSIONS						
Registered Nursing/Registered Nurse	(51.3801) 43	30%	\$41,137	17%	\$52,654	
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies	(24.0102) 43	63%	\$21,451	42%	\$34,900	



Southern Arkansas University - Magnolia - 2018 Economic Security Report

	2015 and	2016	2016 and 2017	7 First Year Er	t Year Employment Reported in Arkansas			
Baccalaureate Degrees	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.		
ALL AREAS O	F STUDY	846	62%	\$29,862	45%	\$38,766		
AGRICULTURE								
Agricultural Business and Management, General (01.0101)	49	71%	\$35,791	57%	\$44,763		
BIOLOGICAL & BIOMEDICAL SCIENCES								
Biology/Biological Sciences, General (2	26.0101)	59	51%	\$13,388	19%	\$30,083		
BUSINESS, MANAGEMENT & MARKETING								
Accounting (52.0301)	32	75%	\$29,751	64%	\$35,658		
Business/Commerce, General (52.0101)	129	55%	\$32,111	34%	\$42,854		
COMMUNICATION & JOURNALISM								
Journalism ((09.0401)	19	47%	\$16,869	20%	\$25,909		
COMPUTER & INFORMATION SCIENCES								
Computer and Information Sciences, General (11.0101)	12	42%	\$33,192	36%	\$37,090		
EDUCATION								
Early Childhood Education and Teaching (2	13.1210)	68	91%	\$32,245	81%	\$34,718		
Physical Education Teaching and Coaching (13.1314)	18	83%	\$35,902	75%	\$39,673		
HEALTH PROFESSIONS								
Registered Nursing/Registered Nurse (51.3801)	89	65%	\$45,586	53%	\$51,805		
LAW ENFORCEMENT & PROTECTIVE SERV.								
Criminal Justice/Safety Studies (4	43.0104)	53	70%	\$27,134	59%	\$31,262		
LIBERAL ARTS & SCI., GEN. STUDIES								
General Studies (2	24.0102)	48	54%	\$20,684	30%	\$31,242		
PARKS, RECREATION, LEISURE & FITNESS								
Kinesiology and Exercise Science (31.0505)	32	41%	\$20,981	20%	\$26,267		
PHYSICAL SCIENCES								
Physics, Other (4	40.0899)	29	69%	\$57,458	68%	\$58,174		
PSYCHOLOGY								
Psychology, General (4	42.0101)	63	63%	\$18,512	34%	\$27,624		



Southern Arkansas University - Magnolia - 2018 Economic Security Report

	15 and 2016	2016 and 201	7 First Year Ei	mployment Repo	rted in Arkansas
Baccalaureate Degrees	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
PUBLIC ADMIN. & SOCIAL SERVICE					
Social Work (44.07	701) 27	56%	\$23,510	39%	\$30,187
VISUAL & PERFORMING ARTS					
Fine/Studio Arts, General (50.07	702) 18	50%	\$13,061	18%	\$18,787
	L5 and 2016	2016 and 201	7 First Year Ei	mployment Repo	rted in Arkansas
Master's Degrees	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF ST	UDY 432	53%	\$45,450	45%	\$48,576
AGRICULTURE					
AGRICULTURE, AGRICULTURE OPERATIONS, AND RELAT SCIENCES (01.00		79%	\$42 <i>,</i> 300	64%	\$46,881
BUSINESS, MANAGEMENT & MARKETING					
Business Administration and Management, General (52.02	201) 62	74%	\$56,366	65%	\$62,721
COMPUTER & INFORMATION SCIENCES					
Computer and Information Sciences, General (11.01	101) 155	5%	\$50,748	3%	\$57,818
EDUCATION					
Counselor Education/School Counseling and Guidance Servi (13.11		79%	\$34,020	58%	\$40,024
Educational/Instructional Technology (13.05	501) 20	100%	\$46,943	94%	\$47,762
Elementary Education and Teaching (13.12	202) 20	85%	\$39,123	80%	\$41,288
Secondary Education and Teaching (13.12	205) 14	64%	\$45,291	54%	\$47,300
Student Counseling and Personnel Services, Other (13.11	-	89%	\$42,271	80%	\$44,884
Teacher Education and Professional Development, Specific Lev and Methods, Other (13.12		93%	\$41,282	88%	\$41,371
PARKS, RECREATION, LEISURE & FITNESS					
Health and Physical Education/Fitness, General (31.05	501) 27	33%	\$41,675	24%	\$52,743
PUBLIC ADMIN. & SOCIAL SERVICE					
Public Administration (44.04	401) 13	85%	\$42,550	73%	\$42,268



Southern Arkansas University - Tech - 2018 Economic Security Report

		nd 2016	2016 and 201	7 First Year Ei	mployment Repo	rted in Arkansas
Certificates of Proficiency	Gra	aduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS O	F STUDY	401	80%	\$18,638	47%	\$33,088
FAMILY & CONSUMER SCIENCES						
Child Care Provider/Assistant (1	.9.0709)	19	95%	\$14,258	50%	\$16,987
HEALTH PROFESSIONS						
HEALTH PROFESSIONS AND RELATED PROGRAMS (5	1.0000)	85	74%	\$7,195	28%	\$16,940
Nursing Assistant/Aide and Patient Care Assistant/Aide (5	1.3902)	109	72%	\$8,515	21%	\$19,600
LAW ENFORCEMENT & PROTECTIVE SERV.						
Fire Science/Fire-fighting (4	3.0203)	115	91%	\$35,298	74%	\$38,508
PRECISION PRODUCTION						
Welding Technology/Welder (4	8.0508)	39	79%	\$20,992	42%	\$34,039

	2015 and	2016	2016 and 2017	' First Year En	nployment Repo	rted in Arkansas
Technical Certificates	Grad	uates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF S	STUDY	540	91%	\$32,215	76%	\$36,684
HEALTH PROFESSIONS						
Licensed Practical/Vocational Nurse Training (51.	.3901)	27	93%	\$33,082	85%	\$34,385
LAW ENFORCEMENT & PROTECTIVE SERV.						
Criminal Justice/Police Science (43.	.0107)	417	95%	\$33,105	80%	\$36,714
MECHANIC & REPAIR TECHNOLOGIES						
Airframe Mechanics and Aircraft Mainter	nance	22	36%	\$19,550	24%	\$23,604
Technology/Technician (47.	.0607)					
NATURAL RESOURCES & CONSERVATION						
Natural Resources Management and Policy, Other (03.	.0299)	17	100%	\$43,781	94%	\$44,685
PRECISION PRODUCTION						
Welding Technology/Welder (48.	.0508)	33	88%	\$26,158	50%	\$37,270



Southern Arkansas University - Tech - 2018 Economic Security Report

	2015 and 2	016	2016 and 2017	First Year En	nployment Repo	rted in Arkansas
Associate Degrees	Gradua	ates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	251	83%	\$25,852	55%	\$38,394
BUSINESS, MANAGEMENT & MARKETING						
Business Administration and Management, General (52	2.0201)	20	65%	\$24,326	38%	\$36,247
Office Management and Supervision (52	2.0204)	14	93%	\$16,320	50%	\$26,065
COMPUTER & INFORMATION SCIENCES						
Computer Software and Media Applications, Other (11	.0899)	23	78%	\$18,772	53%	\$29,781
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies (24	.0102)	31	71%	\$14,356	38%	\$26,898
MECHANIC & REPAIR TECHNOLOGIES						
Heavy/Industrial Equipment Maintenance Technologies, (47	Other 7.0399)	29	83%	\$35,923	75%	\$43,676
MULTI/INTERDISCIPLINARY STUDIES						
Multi-/Interdisciplinary Studies, Other (30).9999)	97	89%	\$25,433	52%	\$40,758



U A Community College at Batesville - 2018 Economic Security Report

		d 2016	2016 and 2017	7 First Year Er	mployment Repo	rted in Arkansas
Certificates of Proficiency	Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	204	85%	\$16,296	53%	\$24,415
EDUCATION						
Early Childhood Education and Teaching (1	3.1210)	13	92%	\$14,513	89%	\$16,315
HEALTH PROFESSIONS						
Emergency Medical Technology/Technician (EMT Para 5)	medic) 1.0904)	28	89%	\$19,776	62%	\$26,049
Nursing Assistant/Aide and Patient Care Assistant/Aide (5	1.3902)	121	83%	\$12,991	37%	\$20,881
PRECISION PRODUCTION						
Welding Technology/Welder (4	8.0508)	30	90%	\$24,770	65%	\$32,127

	2015 and 2016	2016 and 201	7 First Year Er	nployment Repo	rted in Arkansas
Technical Certificates	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS (OF STUDY 81	73%	\$25,095	50%	\$30,613
HEALTH PROFESSIONS					
Licensed Practical/Vocational Nurse Training	(51.3901) 45	78%	\$28,512	63%	\$30,393



U A Community College at Batesville - 2018 Economic Security Report

		l 2016	2016 and 2017	7 First Year Er	nployment Repo	rted in Arkansas
Associate Degrees	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS O	F STUDY	397	85%	\$27,962	69%	\$39,968
BUSINESS, MANAGEMENT & MARKETING						
Business/Commerce, General (5	52.0101)	46	80%	\$21,120	62%	\$28,284
EDUCATION						
Early Childhood Education and Teaching (1	L3.1210)	14	93%	\$16,217	67%	\$20,478
HEALTH PROFESSIONS						
Registered Nursing/Registered Nurse (5	51.3801)	131	95%	\$46,551	84%	\$49,307
LIBERAL ARTS & SCI., GEN. STUDIES						
Liberal Arts and Sciences/Liberal Studies (2	24.0101)	172	78%	\$14,695	49%	\$25,218
MECHANIC & REPAIR TECHNOLOGIES						
Electrical/Electronics Equipment Installation and Repair, (4)	General 17.0101)	13	92%	\$33,005	64%	\$43,976



U A Community College at Hope - 2018 Economic Security Report

	2015	and 2016	2016 and 201	.7 First Year Ei	mployment Repo	rted in Arkansas
Certificates of Proficiency	G	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUD	Y 179	76%	\$15,939	39%	\$24,183
FAMILY & CONSUMER SCIENCES						
Child Care Provider/Assistant (1	9.0709	9) 32	75%	\$16,448	53%	\$18,660
HEALTH PROFESSIONS						
Emergency Care Attendant (EMT Ambulance) (5	1.0810	D) 29	76%	\$20,846	42%	\$28,059
Nursing Assistant/Aide and Patient Care Assistant/Aide (5	1.3902	2) 66	83%	\$11,398	35%	\$21,969
PRECISION PRODUCTION						
Welding Technology/Welder (4	8.0508	8) 18	78%	\$18,892	31%	\$23,541

	2015 and	2016	2016 and 2017	7 First Year Er	nployment Repo	rted in Arkansas
Technical Certificates	Grad	uates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS (OF STUDY	149	71%	\$21,058	45%	\$32,988
LIBERAL ARTS & SCI., GEN. STUDIES						
Liberal Arts and Sciences/Liberal Studies	(24.0101)	51	67%	\$17,007	48%	\$31,484
MECHANIC & REPAIR TECHNOLOGIES						
Heating, Air Conditioning, Ventilation and Refr	igeration	12	67%	\$20,955	50%	\$26,478
Maintenance Technology/Technician	(47.0201)					
Industrial Electronics Technology/Technician	(47.0105)	16	94%	\$26,132	42%	\$49,270



U A Community College at Hope - 2018 Economic Security Report

	2015 and 2016	2016 and 201	7 First Year Ei	mployment Repo	rted in Arkansas
Associate Degrees	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY 328	66%	\$24,391	41%	\$37,170
BUSINESS, MANAGEMENT & MARKETING					
Business/Commerce, General (52	2.0101) 28	79%	\$15,682	38%	\$28,160
ENGINEERING TECHNOLOGY					
Electrical, Electronic and Communications Engin Technology/Technician (15	-	71%	\$41,161	57%	\$47,204
FAMILY & CONSUMER SCIENCES					
Child Care and Support Services Management (19	0.0708) 11	100%	\$14,462	50%	\$20,349
HEALTH PROFESSIONS					
Medical Office Management/Administration (51	0705) 16	81%	\$16,672	57%	\$20,994
Registered Nursing/Registered Nurse (51	3801) 39	44%	\$47,843	37%	\$54,582
LIBERAL ARTS & SCI., GEN. STUDIES					
General Studies (24	.0102) 59	80%	\$22,528	53%	\$28,245
Liberal Arts and Sciences/Liberal Studies (24	.0101) 106	56%	\$18,593	28%	\$35,189
MULTI/INTERDISCIPLINARY STUDIES					
Multi-/Interdisciplinary Studies, Other (30).9999) 17	82%	\$37,387	59%	\$47,515
PERSONAL & CULINARY SERVICES					
Funeral Service and Mortuary Science, General (12	.0301) 18	56%	\$34,621	31%	\$47,911



U A Community College at Morrilton - 2018 Economic Security Report

2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas				
Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.	
F STUDY	42	90%	\$18,162	50%	\$32,068	
amedic) 51.0904)	14	93%	\$18,381	67%	\$29,044	
2015 an	d 2016	2016 and 201	7 First Year Er	nployment Repo	rted in Arkansas	
Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.	
F STUDY	76	83%	\$28,761	61%	\$36,280	
51.3901)	18	94%	\$36,062	92%	\$33,515	
24.0101)	15	80%	\$15,048	45%	\$25,999	
	Grad F STUDY amedic) 51.0904) 2015 and Grad F STUDY 51.3901)	GraduatesF STUDY42amedic)1451.0904)14Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2"Colspan="2"Colspan="2"Colspan="2"Colspan="2"Colspan="2"Colspan="2"Colspan="2">Colspan="2"Colspan="2"Colspan="2"Colspan="2"Colspan="2"Colspan="2"Colspan="2"Colspan="2">Colspan="2"Colspa	Graduates % Employed F STUDY 42 90% amedic) 14 93% 51.0904) 2015 and 2016 2016 and 2017 Graduates % Employed F STUDY 76 83% 51.3901) 18 94%	Graduates % Employed Average F STUDY 42 90% \$18,162 amedic) 14 93% \$18,381 51.0904) 2015 and 2016 2016 and 2017 First Year End Graduates % Employed Average F STUDY 76 83% \$28,761 51.3901) 18 94% \$36,062	Graduates % Employed Average % Full-Time F STUDY 42 90% \$18,162 50% amedic) 14 93% \$18,381 67% 51.0904) 2015 and 2016 2016 and 2017 First Year Employment Repo Graduates % Employed Average % Full-Time F STUDY 76 83% \$28,761 61% 51.3901) 18 94% \$36,062 92%	

Welding Technology/Welder (48.0508) 18 83% \$32,161 56%



\$40,049

U A Community College at Morrilton - 2018 Economic Security Report

		2016	2016 and 2017 First Year Employment Reported in Arkansas				
Associate Degrees	Grad	uates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF	STUDY	701	83%	\$26,049	67%	\$37,803	
BUSINESS, MANAGEMENT & MARKETING							
Business/Commerce, General (52	2.0101)	65	78%	\$18,460	56%	\$24,917	
ENGINEERING TECHNOLOGY							
Computer Technology/Computer Systems Technology (15	5.1202)	22	86%	\$26,785	67%	\$30,126	
Drafting and Design Technology/Technician, General (15	5.1301)	14	93%	\$29,859	77%	\$35,573	
Petroleum Technology/Technician (15	5.0903)	68	84%	\$30,963	69%	\$41,716	
Surveying Technology/Surveying (15	5.1102)	18	83%	\$29,777	77%	\$38,928	
FAMILY & CONSUMER SCIENCES							
Child Development (19	9.0706)	17	94%	\$13,781	46%	\$19,021	
HEALTH PROFESSIONS							
Registered Nursing/Registered Nurse (51	.3801)	77	99%	\$51,823	92%	\$55,487	
LIBERAL ARTS & SCI., GEN. STUDIES							
General Studies (24	l.0102)	86	87%	\$27,789	73%	\$35,122	
Liberal Arts and Sciences/Liberal Studies (24	l.0101)	271	78%	\$17,277	55%	\$31,006	
MECHANIC & REPAIR TECHNOLOGIES							
Automobile/Automotive Mechanics Technology/Tech (47	nician 7.0604)	17	88%	\$24,656	75%	\$28,171	
Heating, Air Conditioning, Ventilation and Refrige Maintenance Technology/Technician (47		20	75%	\$33,259	71%	\$34,142	



	2015 and 2016 2016 and 2017 First Year Employment Reported in Arkansas						
Baccalaureate Degrees	Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS C	OF STUDY	8,148	49%	\$31,692	34%	\$42,793	
AGRICULTURE							
Agribusiness/Agricultural Business Operations	(01.0102)	109	67%	\$32,144	51%	\$42,109	
Agricultural and Extension Education Services ((01.0801)	41	68%	\$30,137	50%	\$36,827	
Agronomy and Crop Science (01.1102)	25	48%	\$24,207	30%	\$34,078	
Animal Sciences, General ((01.0901)	109	71%	\$25,519	46%	\$35,941	
Food Science (01.1001)	28	57%	\$47,697	52%	\$52,506	
Ornamental Horticulture (01.0603)	31	61%	\$24,076	37%	\$38,667	
Poultry Science (01.0907)	35	60%	\$33,656	45%	\$45,317	
ARCHITECTURE							
Architecture	(04.0201)	114	41%	\$35,343	31%	\$42,247	
Landscape Architecture (04.0601)	26	31%	\$35,181	20%	\$43,911	
BIOLOGICAL & BIOMEDICAL SCIENCES							
Biology/Biological Sciences, General ((26.0101)	384	44%	\$16,633	20%	\$30,382	
BUSINESS, MANAGEMENT & MARKETING							
Accounting	52.0301)	168	51%	\$37,554	40%	\$44,002	
Business Administration and Management, General ((52.0201)	232	44%	\$36,596	31%	\$47,059	
Business/Commerce, General (52.0101)	15	67%	\$51,829	67%	\$51,829	
Business/Managerial Economics (52.0601)	60	48%	\$34,664	30%	\$45,748	
Finance, General ((52.0801)	400	36%	\$40,516	26%	\$49,317	
Human Resources Development (52.1005)	73	68%	\$39,496	50%	\$46,052	
International Business/Trade/Commerce (52.1101)	65	46%	\$39,093	34%	\$47,769	
Logistics, Materials, and Supply Chain Management ((52.0203)	243	51%	\$46,493	41%	\$53 <i>,</i> 322	
Management Science (52.1301)	117	46%	\$44,260	36%	\$51,461	
Marketing/Marketing Management, General (52.1401)	398	46%	\$41,412	35%	\$48,238	
Retail Management (52.0212)	31	61%	\$36,050	47%	\$41,298	
COMMUNICATION & JOURNALISM							
Journalism (09.0401)	329	42%	\$26,916	29%	\$35,264	



		d 2016	2016 and 2017 First Year Employment Reported in Arkansas			
Baccalaureate Degrees	Grad	duates	% Employed	Average	% Full-Time	Full-Time Avg.
Speech Communication and Rhetoric (C	9.0101)	267	41%	\$27,334	24%	\$39,755
COMPUTER & INFORMATION SCIENCES						
Computer and Information Sciences, General (1	1.0101)	118	53%	\$50,494	48%	\$58,102
EDUCATION						
Education, General (1	L3.0101)	72	56%	\$18,048	33%	\$25,726
Kindergarten/Preschool Education and Teaching (1	L3.1209)	86	72%	\$34,149	57%	\$40,104
Technical Teacher Education (1	L3.1319)	41	80%	\$34,201	64%	\$38,890
ENGINEERING						
Bioengineering and Biomedical Engineering (1	L4.0501)	90	31%	\$16,279	13%	\$29,908
Biological/Biosystems Engineering (1	L4.4501)	38	45%	\$32,983	31%	\$47,926
Chemical Engineering (1	L4.0701)	99	28%	\$58,486	23%	\$65,876
Civil Engineering, General (1	L4.0801)	113	50%	\$51,012	47%	\$57,649
Computer Engineering, General (1	L4.0901)	46	43%	\$43,515	32%	\$57,937
Electrical and Electronics Engineering (1	L4.1001)	90	34%	\$48,691	30%	\$57,509
Industrial Engineering (1	L4.3501)	135	49%	\$49,700	37%	\$60,976
Mechanical Engineering (1	L4.1901)	232	53%	\$45,538	40%	\$56,926
ENGLISH LANGUAGE & LITERATURE						
English Language and Literature, General (2	23.0101)	180	55%	\$20,840	32%	\$32,581
ETHNIC & CULTURAL STUDIES						
American/United States Studies/Civilization (Contemporation))5.0102)	11	64%	\$18,416	40%	\$26,745
FAMILY & CONSUMER SCIENCES						
Apparel and Textiles, General (1	L9.0901)	107	47%	\$32,030	35%	\$39,426
Foods, Nutrition, and Wellness Studies, General (1	L9.0501)	190	46%	\$26,590	29%	\$34,664
Human Development and Family Studies, General (1	L9.0701)	99	59%	\$20,678	35%	\$28,286
FOREIGN LANGUAGES & LINGUISTICS						
French Language and Literature (1	L6.0901)	15	67%	\$26,219	54%	\$29,238
Spanish Language and Literature (1	L6.0905)	48	48%	\$27,991	36%	\$39,712



2015 and 2016 2016 and 2017 First Year Employment Reported in Arkansas **Baccalaureate Degrees** Graduates % Employed Average % Full-Time Full-Time Avg. **HEALTH PROFESSIONS** Audiology/Audiologist and Speech-Language 125 38% \$16,239 18% \$35,041 Pathology/Pathologist (51.0204) Public Health, General (51.2201) 110 50% \$20.775 30% \$30.465 Registered Nursing/Registered Nurse (51.3801) 490 54% \$50,012 43% \$56,358 **HISTORY** History, General (54.0101) 157 61% \$21,984 44% \$29,394 LAW ENFORCEMENT & PROTECTIVE SERV. \$27,688 \$34,040 Criminal Justice/Safety Studies (43.0104) 133 61% 47% **MATHEMATICS & STATISTICS** 37% Mathematics, General (27.0101) 39 44% \$36,176 \$41,354 **NATURAL RESOURCES & CONSERVATION** Environmental Science (03.0104) 48 44% \$18,447 28% \$31,262 **PARKS. RECREATION. LEISURE & FITNESS** Health and Physical Education/Fitness, General (31.0501) \$21,987 27% \$33,405 391 45% Parks, Recreation and Leisure Studies (31.0101) \$23,164 26% \$31,976 121 42% **PHILOSOPHY & RELIGIOUS STUDIES** Philosophy (38.0101) 26 54% \$15,306 17% \$25,557 **PHYSICAL SCIENCES** Chemistry, General (40.0501) 120 37% \$13,198 15% \$31,643 Geology/Earth Science, General (40.0601) 35 46% \$23,373 38% \$32,043 Physics, General (40.0801) 58 33% \$28,081 16% \$40,594 PSYCHOLOGY Psychology, General (42.0101) 254 54% \$19,926 31% \$28,694 **PUBLIC ADMIN. & SOCIAL SERVICE** Social Work (44.0701) 78 63% \$23,459 48% \$30,333 **SOCIAL SCIENCES** \$25,981 Anthropology (45.0201) 82 57% \$18,873 38%

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	2015 and 2	2016	16 2016 and 2017 First Year Employment Repo			rted in Arkansas
Baccalaureate Degrees	Gradu	uates	% Employed	Average	% Full-Time	Full-Time Avg.
Economics, General (4	45.0601)	46	41%	\$28,281	26%	\$46,189
Geography (4	45.0701)	21	71%	\$41,566	37%	\$81,906
International Relations and Affairs (4	45.0901)	133	53%	\$19,787	25%	\$33,926
Political Science and Government, General (4	45.1001)	169	42%	\$21,746	21%	\$37,162
Sociology (4	45.1101)	80	58%	\$24,534	38%	\$33,976
VISUAL & PERFORMING ARTS						
Art/Art Studies, General (50.0701)	114	64%	\$24,166	43%	\$30,415
Drama and Dramatics/Theatre Arts, General (50.0501)	34	56%	\$16,176	39%	\$22,063
Interior Design (50.0408)	31	23%	\$40,954	23%	\$40,954
Music Performance, General (50.0903)	73	48%	\$24,073	32%	\$35,338

2015 and 2016 | 2016 and 2017 First Year Employment Reported in Arkansas

Post-Baccalaureate Certificates	Graduates		Average	% Full-Time	Full-Time Avg.
ALL AREAS O	F STUDY 33	73%	\$48,438	61%	\$58,812
BUSINESS, MANAGEMENT & MARKETING					
Management Science (5	52.1301) 20	85%	\$60,263	79%	\$66,254



	2015 and	d 2016	2016 and 2017 First Year Employment Reported in Arkansas			
Master's Degrees	Grad	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	2,358	45%	\$51,925	37%	\$62,124
AGRICULTURE						
Agricultural Economics (01	.0103)	39	44%	\$45,544	26%	\$66,411
Agricultural Production Operations, General (01	.0301)	13	54%	\$67,860	46%	\$70,182
Agronomy and Crop Science (01	.1102)	27	37%	\$49,768	31%	\$57,354
Food Science (01	.1001)	26	23%	\$37,145	17%	\$54,155
BUSINESS, MANAGEMENT & MARKETING						
Accounting (52	.0301)	92	36%	\$41,270	23%	\$55,952
Business Administration and Management, General (52	.0201)	222	56%	\$98,505	46%	\$114,301
Management Science (52	.1301)	51	55%	\$94,830	49%	\$103,193
COMMUNICATION & JOURNALISM						
Speech Communication and Rhetoric (09	.0101)	22	73%	\$37,936	55%	\$47,546
EDUCATION						
Adult and Continuing Education Administration (13	.0403)	13	85%	\$41,532	67%	\$50,588
Adult and Continuing Education and Teaching (13	.1201)	36	72%	\$40,660	63%	\$45,531
Agricultural Teacher Education (13	.1301)	15	93%	\$55,115	73%	\$65,876
Counselor Education/School Counseling and Guidance Se	rvices	42	83%	\$40,138	68%	\$43,956
	.1101)					
Educational Leadership and Administration, General (13		17	82%	\$48,993	77%	\$51,751
Educational/Instructional Technology (13	-	24	67%	\$52,766	55%	\$59,806
Elementary Education and Teaching (13		143	69%	\$42,782	66%	\$43,869
Higher Education/Higher Education Administration (13	-	47	57%	\$34,068	41%	\$40,765
Physical Education Teaching and Coaching (13	-	22	32%	\$51,850	25%	\$51,745
Secondary Education and Teaching (13	-	81	78%	\$38,503	67%	\$40,685
Special Education and Teaching, General (13	.1001)	20	85%	\$47,546	74%	\$51,305
ENGINEERING						
Civil Engineering, General (14	-	26	50%	\$68,030	55%	\$77,559
Electrical and Electronics Engineering (14	.1001)	40	13%	\$40,005	9%	\$50,652



	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
Master's Degrees	Grad	uates	% Employed	Average	% Full-Time	Full-Time Avg.
Engineering, General (1	L4.0101)	38	21%	\$78,483	18%	\$83,555
Industrial Engineering (1	L4.3501)	26	58%	\$54,979	55%	\$62,710
ENGINEERING TECHNOLOGY						
Engineering/Industrial Management (1	L5.1501)	447	24%	\$72,603	20%	\$80,588
ENGLISH LANGUAGE & LITERATURE						
Creative Writing (2	23.1302)	20	45%	\$21,734	17%	\$40,150
English Language and Literature, General (2	23.0101)	26	62%	\$28,042	45%	\$37,202
FAMILY & CONSUMER SCIENCES						
Family and Consumer Sciences/Human Sciences, General (1	L9.0101)	13	77%	\$30,788	55%	\$40,382
FOREIGN LANGUAGES & LINGUISTICS						
Spanish Language and Literature (1	L6.0905)	14	36%	\$29,004	25%	\$28,149
HEALTH PROFESSIONS						
Audiology/Audiologist and Speech-La Pathology/Pathologist (5	0 0	69	61%	\$49,185	49%	\$56,338
Public Health Education and Promotion (5	51.2207)	12	67%	\$21,200	50%	\$32,164
Registered Nursing/Registered Nurse (5	51.3801)	13	77%	\$69,811	70%	\$74,780
Vocational Rehabilitation Counseling/Counselor (5	51.2310)	29	72%	\$30,537	64%	\$33,171
LEGAL PROFESSIONS & STUDIES						
Legal Professions and Studies, Other (2	22.9999)	16	19%	\$97,444	20%	\$97,444
MATHEMATICS & STATISTICS						
Statistics, General (2	27.0501)	15	53%	\$56,684	50%	\$62,068
PARKS, RECREATION, LEISURE & FITNESS						
Kinesiology and Exercise Science (3	31.0505)	35	26%	\$26,467	17%	\$41,033
Parks, Recreation and Leisure Facilities Management, (3	General 31.0301)	46	50%	\$39,397	42%	\$43,843
PHYSICAL SCIENCES						
Geology/Earth Science, General (4	40.0601)	30	30%	\$30,732	25%	\$37,296
Materials Chemistry (4	10.1002)	25	36%	\$44,283	27%	\$62,597



	2015 and	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas				
Master's Degrees	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.		
PUBLIC ADMIN. & SOCIAL SERVICE								
S	ocial Work (44.0701)	45	71%	\$36,429	51%	\$43,166		
SOCIAL SCIENCES								
Ant	hropology (45.0201)	21	38%	\$38,647	19%	\$49,046		
	Sociology (45.1101)	19	58%	\$30,823	37%	\$43,978		
VISUAL & PERFORMING ARTS								
Art/Art Studie	s, General (50.0701)	13	31%	\$22,465	23%	\$28,354		
Drama and Dramatics/Theatre Art	s, General (50.0501)	21	57%	\$11,542	14%	\$20,729		
Music Performanc	e, General (50.0903)	31	45%	\$25,549	26%	\$40,767		
	2015 and	2016	2016 and 2017	7 First Year En	nployment Repo	rted in Arkansas		
Post-Master's Degree Certificates	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.		
/	ALL AREAS OF STUDY	12	67%	\$69,551	56%	\$73,061		



	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas				
Doctor's Degrees - Research/Scholarship	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS O	F STUDY	351	36%	\$57,867	27%	\$70,729	
AGRICULTURE							
Poultry Science (01.0907)	14	43%	\$109,566	43%	\$109,566	
EDUCATION							
Curriculum and Instruction (13.0301)	16	63%	\$61,622	57%	\$60,793	
Higher Education/Higher Education Administration (13.0406)	18	72%	\$72,834	67%	\$75,153	
ENGINEERING							
Engineering, General (14.0101)	49	20%	\$62,954	10%	\$81,628	
ENGLISH LANGUAGE & LITERATURE							
English Language and Literature, General (23.0101)	20	35%	\$26,348	17%	\$38,006	
HISTORY							
History, General (54.0101)	11	55%	\$29,473	27%	\$42,935	
PUBLIC ADMIN. & SOCIAL SERVICE							
Public Policy Analysis, General (4	44.0501)	21	43%	\$73,380	33%	\$87,722	

Doctor's Degrees - Professional Practice		2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
		Gradua	ates	% Employed	Average	% Full-Time	Full-Time Avg.
	ALL AREAS OF S	TUDY	248	60%	\$47,065	41%	\$60,895
HEALTH PROFESSIONS	Nursing Practice (51.3	3818)	14	64%	\$119,632	57%	\$129,176
LEGAL PROFESSIONS & STUDIES	<u> </u>	·					
	Law (22.0	0101)	234	59%	\$42 <i>,</i> 366	40%	\$54,825



	2015 ar	nd 2016	2016 and 2017 First Year Employment Reported in Arkansas			
Certificates of Proficiency		aduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL	AREAS OF STUDY	107	75%	\$23,541	37%	\$37,105
BUSINESS, MANAGEMENT & MARKETING						
Business Administration and Management,	General (52.0201)	15	80%	\$53,840	44%	\$62,116
PRECISION PRODUCTION						
Welding Technology/	/Welder (48.0508)	59	81%	\$17,658	44%	\$28,257
	2015 ar	nd 2016	2016 and 2017	7 First Year En	nployment Repo	rted in Arkansas
Technical Certificates			0/ =	•		

Technical Certificates	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY 63	83%	\$27,866	56%	\$39,424
HEALTH PROFESSIONS					
Licensed Practical/Vocational Nurse Training (5	1.3901) 20	100%	\$36,059	81%	\$43,572
PRECISION PRODUCTION					
Welding Technology/Welder (4	8.0508) 16	75%	\$24,114	47%	\$36,034



	2015 and 2016 2016 and 2017 First Year Emp			mployment Repo	ployment Reported in Arkansas		
Associate Degrees	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.		
ALL AREAS OF	STUDY 441	78%	\$26,200	61%	\$33,129		
BUSINESS, MANAGEMENT & MARKETING							
Executive Assistant/Executive Secretary (52	2.0402) 37	95%	\$23,008	81%	\$25,980		
ENGINEERING TECHNOLOGY							
CAD/CADD Drafting and/or Design Technology/Tech (15	nnician 43 5.1302)	74%	\$21,261	65%	\$34,889		
HEALTH PROFESSIONS							
Dental Hygiene/Hygienist (51	L.0602) 15	60%	\$51,701	53%	\$53,412		
Radiologic Technology/Science - Radiographer (51	L.0911) 16	94%	\$34,961	77%	\$43,664		
Surgical Technology/Technologist (51	L.0909) 29	93%	\$29,260	86%	\$31,798		
LEGAL PROFESSIONS & STUDIES							
Legal Assistant/Paralegal (22	2.0302) 13	69%	\$31,044	60%	\$35,861		
LIBERAL ARTS & SCI., GEN. STUDIES							
General Studies (24	4.0102) 170	76%	\$25,932	53%	\$30,544		
Liberal Arts and Sciences/Liberal Studies (24	4.0101) 34	65%	\$16,722	32%	\$30,201		
MECHANIC & REPAIR TECHNOLOGIES							
Electrical/Electronics Equipment Installation and Repair, G (47	eneral 26 7.0101)	81%	\$32,226	56%	\$39,420		
MULTI/INTERDISCIPLINARY STUDIES							
Multi-/Interdisciplinary Studies, Other (30).9999) 31	84%	\$22,568	65%	\$32,192		



		d 2016	2016 and 2017	2016 and 2017 First Year Employment Reported in Arkansas		
Baccalaureate Degrees	Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF S	STUDY	1,558	77%	\$32,256	61%	\$38,678
BIOLOGICAL & BIOMEDICAL SCIENCES						
Biology/Biological Sciences, General (26.	0101)	86	57%	\$20,039	38%	\$26,257
BUSINESS, MANAGEMENT & MARKETING						
Business Administration and Management, General (52.	.0201)	255	77%	\$33,372	61%	\$38,628
Organizational Leadership (52.	.0213)	89	76%	\$28,000	62%	\$33,327
COMMUNICATION & JOURNALISM						
Communication and Media Studies (09.	0100)	25	64%	\$23 <i>,</i> 888	50%	\$29,146
COMMUNICATIONS TECHNOLOGY						
Animation, Interactive Technology, Video Graphics and Sp Effects (10.		21	86%	\$24,211	57%	\$31,078
COMPUTER & INFORMATION SCIENCES	0504)					
Computer and Information Sciences, General (11.	0101)	83	77%	\$47,466	65%	\$51,341
EDUCATION						
Early Childhood Education and Teaching (13.	1210)	41	85%	\$32,502	74%	\$35,475
Elementary Education and Teaching (13.	1202)	56	93%	\$33,636	81%	\$36,355
English/Language Arts Teacher Education (13.	1305)	21	76%	\$27,120	57%	\$31,829
History Teacher Education (13.	1328)	17	88%	\$33,926	73%	\$36,075
Junior High/Intermediate/Middle School Education and Tea (13.	ching 1203)	36	75%	\$33,803	65%	\$34,655
Music Teacher Education (13.	1312)	12	75%	\$23,937	50%	\$37,586
ENGLISH LANGUAGE & LITERATURE						
English Language and Literature, General (23.	.0101)	35	66%	\$18,119	40%	\$24,906
HEALTH PROFESSIONS						
Dental Hygiene/Hygienist (51.	.0602)	11	100%	\$50,922	100%	\$50,922
Radiologic Technology/Science - Radiographer (51.	0911)	25	80%	\$42,053	72%	\$44,914
Registered Nursing/Registered Nurse (51.	.3801)	143	89%	\$55,895	79%	\$59,974



	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
Baccalaureate Degrees	Gradu	lates	% Employed	Average	% Full-Time	Full-Time Avg.
HISTORY						
History, General (5	4.0101)	59	69%	\$19,114	41%	\$28,242
LAW ENFORCEMENT & PROTECTIVE SERV.						
Criminal Justice/Law Enforcement Administration (4	3.0103)	109	83%	\$23,038	58%	\$29,739
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies (2	4.0102)	42	81%	\$18,649	47%	\$26,093
MULTI/INTERDISCIPLINARY STUDIES						
Multi-/Interdisciplinary Studies, Other (3	0.9999)	170	78%	\$33 <i>,</i> 650	63%	\$37,099
PHYSICAL SCIENCES						
Chemistry, General (4	0.0501)	31	48%	\$25 <i>,</i> 387	35%	\$36,251
PSYCHOLOGY						
Psychology, General (4	2.0101)	93	72%	\$23 <i>,</i> 502	60%	\$30,527
VISUAL & PERFORMING ARTS						
Art/Art Studies, General (5	0.0701)	13	69%	\$15,934	33%	\$25,609
Drama and Dramatics/Theatre Arts, General (5	0.0501)	14	71%	\$12,921	36%	\$19,953
Graphic Design (5	0.0409)	22	64%	\$23 <i>,</i> 895	50%	\$29,770



Cartificates of Dusficiency			2016 and 2017 First Year Employment Reported in Arkansas			
Certificates of Proficiency			% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	220	75%	\$19,565	49%	\$28,650
BUSINESS, MANAGEMENT & MARKETING						
Management Information Systems, General (52	.1201)	37	68%	\$24,298	42%	\$39,126
HEALTH PROFESSIONS						
HEALTH PROFESSIONS AND RELATED PROGRAMS (51	.0000)	13	85%	\$15,263	60%	\$19,125
Nursing Assistant/Aide and Patient Care Assistant/Aide (51	.3902)	16	94%	\$17,078	60%	\$22,394
PERSONAL & CULINARY SERVICES						
Culinary Arts/Chef Training (12	2.0503)	37	76%	\$15,778	58%	\$23,945
PRECISION PRODUCTION						
Welding Technology/Welder (48	8.0508)	43	79%	\$17,761	57%	\$26,498
TRANSPORTATION & MATERIALS MOVING						
Truck and Bus Driver/Commercial Vehicle Operator and Inst (49	ructor 0.0205)	20	65%	\$21,404	32%	\$35,330



	2015 and	2016 2016 and 2017 First Year Employment Reported in Arkansa					
Technical Certificates	Grad	uates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF	STUDY	613	77%	\$23,018	57%	\$30,797	
BUSINESS, MANAGEMENT & MARKETING							
Accounting (5	2.0301)	11	91%	\$27,772	71%	\$26,259	
Management Information Systems, General (5	2.1201)	14	57%	\$31,562	44%	\$47,883	
HEALTH PROFESSIONS							
Dental Assisting/Assistant (5	1.0601)	27	100%	\$19,103	83%	\$23,622	
HEALTH PROFESSIONS AND RELATED PROGRAMS (5	1.0000)	62	76%	\$25,729	73%	\$32,101	
Licensed Practical/Vocational Nurse Training (5	1.3901)	22	86%	\$40,625	92%	\$39,235	
Medical Office Assistant/Specialist (5	1.0710)	34	79%	\$21,894	56%	\$31,897	
LIBERAL ARTS & SCI., GEN. STUDIES							
Liberal Arts and Sciences/Liberal Studies (2	4.0101)	222	76%	\$21,207	54%	\$28,939	
MECHANIC & REPAIR TECHNOLOGIES							
Autobody/Collision and Repair Technology/Technician (4	7.0603)	22	64%	\$21,114	38%	\$36,675	
Automobile/Automotive Mechanics Technology/Tec (4	hnician 7.0604)	24	67%	\$20,364	57%	\$26,031	
Diesel Mechanics Technology/Technician (4	7.0605)	27	93%	\$27 <i>,</i> 062	70%	\$39 <i>,</i> 585	
Heating, Air Conditioning, Ventilation and Refrig Maintenance Technology/Technician (4		11	64%	\$23,222	50%	\$30,578	
PERSONAL & CULINARY SERVICES							
Nail Technician/Specialist and Manicurist (1	2.0410)	30	77%	\$18,271	58%	\$21,340	
PRECISION PRODUCTION							
Machine Tool Technology/Machinist (4	8.0501)	12	75%	\$24,484	56%	\$33,249	
Welding Technology/Welder (4	8.0508)	24	92%	\$23,286	67%	\$28,586	



	and 2016	2016 and 2017 First Year Employment Reported in Arkansas			
Associate Degrees	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STU	DY 1,829	78%	\$24,494	55%	\$34,456
BUSINESS, MANAGEMENT & MARKETING					
Business Operations Support and Secretarial Services, Othe (52.049)		75%	\$27,920	54%	\$33,808
Business/Commerce, General (52.010	1) 100	73%	\$31,284	55%	\$41,191
Hospitality Administration/Management, General (52.090	1) 12	58%	\$19,284	50%	\$22,272
Management Information Systems, General (52.120	1) 66	79%	\$31,695	52%	\$42,034
CONSTRUCTION TRADES					
Construction Trades, Other (46.999	9) 12	75%	\$29,977	50%	\$42,934
ENGINEERING TECHNOLOGY					
Computer Technology/Computer Systems Technology (15.120	2) 12	75%	\$27,681	58%	\$33,908
FAMILY & CONSUMER SCIENCES					
Child Development (19.070	6) 35	77%	\$18,210	62%	\$23,308
HEALTH PROFESSIONS					
HEALTH PROFESSIONS AND RELATED PROGRAMS (51.000	0) 41	90%	\$34,761	75%	\$38,928
Occupational Therapist Assistant (51.080	3) 35	74%	\$36,744	50%	\$45,081
Respiratory Care Therapy/Therapist (51.090	8) 22	95%	\$45,452	80%	\$46,570
LEGAL PROFESSIONS & STUDIES					
Legal Assistant/Paralegal (22.030	2) 31	77%	\$23,783	61%	\$28,526
LIBERAL ARTS & SCI., GEN. STUDIES					
General Studies (24.010	2) 27	67%	\$20,922	64%	\$30,621
Liberal Arts and Sciences/Liberal Studies (24.010	1) 1,145	79%	\$22,056	53%	\$32,665
MECHANIC & REPAIR TECHNOLOGIES					
Aircraft Powerplant Technology/Technician (47.060	8) 24	75%	\$41,528	64%	\$47,768
Heating, Air Conditioning, Ventilation and Refrigeratic Maintenance Technology/Technician (47.020		61%	\$27,634	38%	\$34,432
MULTI/INTERDISCIPLINARY STUDIES					
Multi-/Interdisciplinary Studies, Other (30.999	9) 34	85%	\$24,941	75%	\$30,156



	2015 and 2016	2016 and 201	7 First Year Ei	mployment Repo	rted in Arkansas
Associate Degrees	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
PERSONAL & CULINARY SERVICES					
Baking and Pastry Arts/Baker/Pastry Chef ((12.0501) 33	82%	\$17,003	56%	\$21,745
Culinary Arts/Chef Training ((12.0503) 57	84%	\$26,612	54%	\$35,750



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Cartification of Drafision or	2015 and 2	2016	2016 and 2017	First Year Er	nployment Repo	rted in Arkansas
Certificates of Proficiency	Gradu	ates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	92	73%	\$13,954	37%	\$21,047
HEALTH PROFESSIONS Nursing Assistant/Aide and Patient Care Assistant/Aide (5	1.3902)	48	73%	\$13,407	39%	\$19,965
PRECISION PRODUCTION Tool and Die Technology/Technician (4	8.0507)	23	65%	\$12,332	28%	\$21,266

Technical Contification	2015 and 2	2015 and 2016 2016 and 2017 First Year Employment Reporte				
Technical Certificates	Gradua	ates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	F STUDY	118	69%	\$19,436	36%	\$25,716
HEALTH PROFESSIONS						
Licensed Practical/Vocational Nurse Training (5	1.3901)	41	93%	\$26,691	79%	\$28,877
PERSONAL & CULINARY SERVICES						
Cosmetology/Cosmetologist, General (1	.2.0401)	46	41%	\$8,235	12%	\$16,131

Associate Degrees	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
Associate Degrees	G	raduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUD	r 159	75%	\$22,457	43%	\$36,882
HEALTH PROFESSIONS						
Registered Nursing/Registered Nurse (52	1.3801) 23	87%	\$45,113	75%	\$50,797
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies (24	4.0102) 37	78%	\$15,462	56%	\$25,189
Liberal Arts and Sciences/Liberal Studies (24	4.0101) 41	71%	\$12,214	21%	\$23,888
MULTI/INTERDISCIPLINARY STUDIES						
Multi-/Interdisciplinary Studies, Other (30	0.9999) 37	73%	\$27,802	42%	\$40,857



			2016 and 2017 First Year Employment Reported in Arkansas			
Associate Degrees			% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	388	81%	\$38,680	68%	\$44,293
FOREIGN LANGUAGES & LINGUISTICS						
Sign Language Interpretation and Translation (10	6.1603)	19	68%	\$16,637	80%	\$22 <i>,</i> 356
HEALTH PROFESSIONS						
Registered Nursing/Registered Nurse (5)	1.3801)	209	91%	\$46,428	75%	\$50,483
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies (24	4.0102)	150	69%	\$26,807	57%	\$33,810



		d 2016	2016 and 2017 First Year Employment Reported in Arkansas			
Baccalaureate Degrees	Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	2,558	73%	\$35,685	57%	\$44,296
BIOLOGICAL & BIOMEDICAL SCIENCES						
Biology/Biological Sciences, General (26	5.0101)	125	66%	\$24,850	47%	\$35,243
BUSINESS, MANAGEMENT & MARKETING						
Accounting (52	2.0301)	74	82%	\$49,446	71%	\$56,152
Business Administration and Management, General (52	2.0201)	183	82%	\$43,914	71%	\$48,305
Business/Managerial Economics (52	2.0601)	17	53%	\$36,859	50%	\$39,496
Finance, General (52	2.0801)	74	68%	\$36,456	55%	\$41,783
International Business/Trade/Commerce (52	2.1101)	18	56%	\$54,285	53%	\$59,010
Management Science (52	2.1301)	78	49%	\$46,555	35%	\$49,275
Marketing/Marketing Management, General (52	2.1401)	41	68%	\$41,439	51%	\$49,741
COMMUNICATION & JOURNALISM						
Journalism (09	9.0401)	56	71%	\$19,921	52%	\$26,909
Speech Communication and Rhetoric (09	9.0101)	19	68%	\$40,146	47%	\$58,942
COMPUTER & INFORMATION SCIENCES						
Computer and Information Sciences, General (11	1.0101)	33	73%	\$49,582	66%	\$58,957
Information Science/Studies (11	1.0401)	50	84%	\$44,102	77%	\$46,406
EDUCATION						
Early Childhood Education and Teaching (13	3.1210)	77	84%	\$33 <i>,</i> 655	60%	\$37,435
Junior High/Intermediate/Middle School Education and Te	0	20	85%	\$36,244	69%	\$39,663
	3.1203)					
ENGINEERING						
Construction Engineering (14	-	17	88%	\$51,137	82%	\$54,301
Systems Engineering (14	4.2701)	50	68%	\$46,815	51%	\$58,901
ENGINEERING TECHNOLOGY						
Computer Engineering Technology/Technician (15		13	85%	\$46,627	69%	\$53,411
Construction Engineering Technology/Technician (15	5.1001)	49	69%	\$51,099	60%	\$56,042



		2016 and 2017 First Year Employment Reported in Arkansas				
Baccalaureate Degrees	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
Mechanical Engineering/Mechanical Technology/Technic (15.08		73%	\$47,987	63%	\$52,392	
ENGLISH LANGUAGE & LITERATURE						
English Language and Literature, General (23.01	01) 70	79%	\$19,494	54%	\$27,700	
Professional, Technical, Business, and Scientific Writing (23.13	03) 36	78%	\$23,347	45%	\$29,302	
FOREIGN LANGUAGES & LINGUISTICS						
Foreign Languages and Literatures, General (16.01	01) 27	74%	\$21,644	44%	\$31,580	
Sign Language Interpretation and Translation (16.16	03) 17	35%	\$18,778	25%	\$26,750	
HEALTH PROFESSIONS						
Audiology/Audiologist and Speech-Langua Pathology/Pathologist (51.02	-	70%	\$19,085	47%	\$29,384	
Public Health, Other (51.22	99) 151	72%	\$27,758	51%	\$35,031	
Registered Nursing/Registered Nurse (51.38	01) 290	78%	\$61,383	65%	\$69,138	
HISTORY						
History, General (54.01	01) 57	79%	\$29,298	63%	\$36,903	
LAW ENFORCEMENT & PROTECTIVE SERV.						
Criminal Justice/Safety Studies (43.01	04) 196	76%	\$28,118	54%	\$37,147	
LIBERAL ARTS & SCI., GEN. STUDIES						
Liberal Arts and Sciences/Liberal Studies (24.01	01) 106	70%	\$32,211	57%	\$41,105	
MATHEMATICS & STATISTICS						
Mathematics, General (27.01	01) 25	76%	\$34,364	53%	\$42,036	
PHILOSOPHY & RELIGIOUS STUDIES						
Philosophy (38.01	01) 18	61%	\$17,984	24%	\$31,208	
PHYSICAL SCIENCES						
Chemistry, General (40.05	01) 27	56%	\$16,022	36%	\$31,396	
Geology/Earth Science, General (40.06	01) 17	53%	\$22,592	31%	\$23,014	
PSYCHOLOGY						
Psychology, General (42.01	01) 173	76%	\$23,283	58%	\$30,296	



	2015 and 20	016	2016 and 2017 First Year Employment Reporte			rted in Arkansas
Baccalaureate Degrees	Graduates		% Employed	Average	% Full-Time	Full-Time Avg.
PUBLIC ADMIN. & SOCIAL SERVICE						
Social Work (4	4.0701)	58	84%	\$24,974	79%	\$27,661
SOCIAL SCIENCES						
Anthropology (4	5.0201)	27	81%	\$29,801	68%	\$34,314
Political Science and Government, General (4	5.1001)	23	52%	\$27,252	43%	\$29,608
Sociology (4	5.1101)	46	74%	\$27,635	65%	\$30,629
VISUAL & PERFORMING ARTS						
Art/Art Studies, General (5	0.0701)	33	85%	\$24,663	67%	\$29,381
Fine/Studio Arts, General (5	0.0702)	43	70%	\$19,106	38%	\$29,320
Music, General (5	0.0901)	15	73%	\$11,341	23%	\$25,673

2015 and 2016 2016 and 2017 First Year Employment Reported in Arkansas **Post-Baccalaureate Certificates** Graduates % Employed % Full-Time Full-Time Avg. Average \$50,307 \$57,381 ALL AREAS OF STUDY 114 76% 55% **EDUCATION** Education/Teaching of Individuals with Speech or Language \$49,254 \$54,213 35 83% 50% Impairments (13.1012) **MULTI/INTERDISCIPLINARY STUDIES** Peace Studies and Conflict Resolution (30.0501) 82% \$38,608 56% \$57,699 11



	2015 and	d 2016	2016 and 2017 First Year Employment Reported in Arkansas			
Master's Degrees	Grad	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS O	F STUDY	986	70%	\$44,909	59%	\$50,815
BUSINESS, MANAGEMENT & MARKETING						
Accounting (52.0301)	18	61%	\$62,243	56%	\$67,629
Business Administration and Management, General (52.0201)	101	69%	\$68,978	63%	\$75,554
Management Science (52.1301)	26	73%	\$59 <i>,</i> 449	56%	\$71,517
COMMUNICATION & JOURNALISM						
Communication, Journalism, and Related Program	s, Other 09.9999)	18	83%	\$43,601	82%	\$45,389
COMPUTER & INFORMATION SCIENCES						
Computer and Information Sciences, Other (11.0199)	69	39%	\$51,852	28%	\$62,985
Computer and Information Sciences, General (11.0101)	11	27%	\$79,032	30%	\$79,032
EDUCATION						
Adult and Continuing Education and Teaching (13.1201)	30	83%	\$38,214	68%	\$46,698
Counselor Education/School Counseling and Guidance	Services 13.1101)	63	86%	\$43,263	74%	\$45,643
Curriculum and Instruction (13.0301)	12	100%	\$27,535	50%	\$42,764
Educational/Instructional Technology (13.0501)	39	82%	\$46,323	77%	\$48,276
Higher Education/Higher Education Administration (13.0406)	11	64%	\$38,104	50%	\$47,741
Junior High/Intermediate/Middle School Education and T	eaching 13.1203)	26	85%	\$41,164	73%	\$43,829
Secondary Education and Teaching (13.1205)	57	91%	\$39,620	76%	\$43,161
ENGINEERING						
Systems Engineering (14.2701)	20	60%	\$56,015	35%	\$75,859
ENGINEERING TECHNOLOGY						
Construction Engineering Technology/Technician (15.1001)	11	45%	\$41,241	27%	\$54,636
ENGLISH LANGUAGE & LITERATURE						
Professional, Technical, Business, and Scientific Writing (23.1303)	36	75%	\$39,637	64%	\$45,267



_		2016	2016 and 2017 First Year Employment Reported in Arkansas				
Master's Degrees	Graduates 9		% Employed Average		% Full-Time	Full-Time Avg.	
HEALTH PROFESSIONS							
Vocational Rehabilitation Counseling/Counselor (51	.2310)	55	47%	\$32,992	39%	\$40,025	
HISTORY							
History, General (54	.0101)	19	74%	\$37,653	61%	\$42,309	
LAW ENFORCEMENT & PROTECTIVE SERV.							
Criminal Justice/Safety Studies (43	.0104)	23	87%	\$34,494	63%	\$42,871	
LIBERAL ARTS & SCI., GEN. STUDIES							
Liberal Arts and Sciences/Liberal Studies (24	.0101)	12	58%	\$30,566	30%	\$47,240	
PHYSICAL SCIENCES							
Physical Sciences (40	.0101)	11	73%	\$40,774	57%	\$37,299	
PUBLIC ADMIN. & SOCIAL SERVICE							
Public Administration (44	.0401)	23	70%	\$46,736	55%	\$54,824	
Public Administration and Social Service Professions, (44	Other .9999)	72	43%	\$28,162	30%	\$34,828	
Social Work (44	.0701)	133	91%	\$43,022	82%	\$46,010	

		2016	2016 and 2017 First Year Employment Reported in Arkans			rted in Arkansas
Doctor's Degrees - Research/Scholarship	Gradu	uates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	98	48%	\$63,208	38%	\$72,125
COMPUTER & INFORMATION SCIENCES						
Computer Programming/Programmer, General (12	1.0201)	19	47%	\$78,443	32%	\$92,150
EDUCATION						
Higher Education/Higher Education Administration (13	3.0406)	17	94%	\$67,776	88%	\$72,043
PHYSICAL SCIENCES						
Physical Sciences (40	0.0101)	26	31%	\$41,039	19%	\$50,460



		2016	2016 and 2017	' First Year En	nployment Repo	rted in Arkansas
Doctor's Degrees - Professional Practice	Grad	uates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS C LEGAL PROFESSIONS & STUDIES	F STUDY	249	68%	\$48,739	52%	\$57,897
Law (22.0101)	249	68%	\$48,739	52%	\$57,897



		d 2016	2016 and 2017	7 First Year Er	nployment Repo	rted in Arkansas
Certificates of Proficiency	Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.
FAMILY & CONSUMER SCIENCES	ALL AREAS OF STUDY	189	65%	\$11,969	26%	\$22,309
HEALTH PROFESSIONS	Child Development (19.0706)	22	73%	\$14,406	43%	\$22,426
Nursing Assistant/Aide and Patient	Care Assistant/Aide (51.3902)	123	66%	\$9,443	23%	\$21,505

	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas				
Technical Certificates	Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF	STUDY	200	67%	\$20,674	46%	\$27,742	
FAMILY & CONSUMER SCIENCES							
Child Care and Support Services Management (19	.0708)	34	71%	\$13,848	38%	\$21,834	
HEALTH PROFESSIONS							
Health Information/Medical Records Technology/Tech (51	nician 0707)	22	59%	\$16,185	42%	\$21,805	
Licensed Practical/Vocational Nurse Training (51	3901)	32	88%	\$31,070	75%	\$30,001	
MECHANIC & REPAIR TECHNOLOGIES							
Industrial Mechanics and Maintenance Technology (47	.0303)	25	56%	\$22,674	25%	\$33,113	
PRECISION PRODUCTION							
Welding Technology/Welder (48	8.0508)	31	87%	\$23,320	57%	\$31,040	



		nd 2016	2016 and 2017 First Year Employment Reported in Arkansas			
Associate Degrees	Grad		% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	283	63%	\$17,458	43%	\$31,964
HEALTH PROFESSIONS						
Registered Nursing/Registered Nurse (5	1.3801)	18	56%	\$44,853	35%	\$55,301
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies (24	4.0102)	207	59%	\$13,726	39%	\$32,087
MULTI/INTERDISCIPLINARY STUDIES						
Multi-/Interdisciplinary Studies, Other (3	0.9999)	55	76%	\$21,377	54%	\$25,146
	2015 a	nd 2016	2016 and 201	7 First Year Er	nployment Repo	rted in Arkansas

				ipioyinent nepo	neported in Antanous	
Advanced Certificates	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF	STUDY 56	64%	\$47,447	48%	\$59,549	
ENGINEERING TECHNOLOGY						
Electromechanical and Instrumentation and Mainte Technologies/Technicians, Other (15		65%	\$48,675	50%	\$59,549	



		2016	2016 and 2017 First Year Employment Reported in Arkansas			
Baccalaureate Degrees	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS C	F STUDY	589	69%	\$29,067	51%	\$37,231
AGRICULTURE						
Agribusiness/Agricultural Business Operations (01.0102)	42	76%	\$30,307	60%	\$34,194
BUSINESS, MANAGEMENT & MARKETING						
Accounting (52.0301)	29	86%	\$35,868	71%	\$40,923
Business Administration and Management, General (52.0201)	55	53%	\$33,496	46%	\$39,325
Management Information Systems, General (52.1201)	27	74%	\$41,788	69%	\$41,990
EDUCATION						
Kindergarten/Preschool Education and Teaching (13.1209)	40	93%	\$31,548	86%	\$32,547
ENGLISH LANGUAGE & LITERATURE						
English Language and Literature, General (23.0101)	19	68%	\$16,489	33%	\$29,186
HEALTH PROFESSIONS						
Registered Nursing/Registered Nurse (51.3801)	52	88%	\$51,592	80%	\$55,279
HISTORY						
History, General (54.0101)	12	75%	\$13,727	38%	\$17,906
LAW ENFORCEMENT & PROTECTIVE SERV.						
Criminal Justice/Safety Studies (43.0104)	41	66%	\$24,063	51%	\$27,443
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies (24.0102)	52	42%	\$18,836	23%	\$27,323
MULTI/INTERDISCIPLINARY STUDIES						
Multi-/Interdisciplinary Studies, Other (30.9999)	14	71%	\$20,139	54%	\$24,408
NATURAL RESOURCES & CONSERVATION						
Forestry, General (03.0501)	12	100%	\$28,699	64%	\$39,457
PARKS, RECREATION, LEISURE & FITNESS						
Health and Physical Education/Fitness, General (31.0501)	35	46%	\$18,309	14%	\$27,475
PSYCHOLOGY						
Psychology, General (42.0101)	37	76%	\$18,985	32%	\$26,813



		d 2016	2016 and 2017 First Year Employment Reported in Arkansas				
Master's Degrees	Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS	OF STUDY	166	80%	\$39,304	68%	\$42,152	
EDUCATION							
Educational Leadership and Administration, General	(13.0401)	14	93%	\$54,283	92%	\$52,200	
Secondary Education and Teaching	(13.1205)	95	91%	\$38,284	81%	\$39,910	
Teacher Education, Multiple Levels	(13.1206)	23	87%	\$41,633	75%	\$44,513	
PARKS, RECREATION, LEISURE & FITNESS							
Health and Physical Education/Fitness, General	(31.0501)	18	61%	\$30,448	31%	\$41,965	



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		2015 and 2016	2016 and 2017 First Year Employment Reported in Arkansas				
Associate Deg	rees	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
	ALL AREAS OF	STUDY 18	61%	\$27,031	47%	\$31,258	
LIBERAL ARTS &	SCI., GEN. STUDIES						
	Liberal Arts and Sciences/Liberal Studies (24	4.0101) 18	61%	\$27,031	47%	\$31,258	



University of Arkansas at Pine Bluff - 2018 Economic Security Report

	015 and 2016	2016 and 201	.7 First Year E	irst Year Employment Reported in Arkansas			
Baccalaureate Degrees	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.		
ALL AREAS OF S	STUDY 732	58%	\$23,427	36%	\$31,191		
AGRICULTURE							
Agribusiness/Agricultural Business Operations (01.	.0102) 30	53%	\$20,018	26%	\$33,844		
BIOLOGICAL & BIOMEDICAL SCIENCES							
Biology/Biological Sciences, General (26.	0101) 92	60%	\$18,983	26%	\$28,411		
BUSINESS, MANAGEMENT & MARKETING							
Accounting (52.	.0301) 24	42%	\$22,323	26%	\$32,493		
Business Administration and Management, General (52.	.0201) 73	53%	\$27,213	36%	\$34,488		
COMMUNICATION & JOURNALISM							
Journalism (09.	0401) 18	50%	\$24,291	41%	\$25,768		
EDUCATION							
Physical Education Teaching and Coaching (13.	1314) 47	55%	\$22,396	37%	\$28,209		
ENGINEERING TECHNOLOGY							
Industrial Technology/Technician (15.	0612) 33	58%	\$39,983	45%	\$49,939		
ENGLISH LANGUAGE & LITERATURE							
English Language and Literature, General (23.	.0101) 13	46%	\$34,237	46%	\$34,237		
FAMILY & CONSUMER SCIENCES							
Family and Consumer Sciences/Human Sciences, General (19.	.0101) 42	74%	\$20,540	49%	\$25,343		
HEALTH PROFESSIONS							
Rehabilitation and Therapeutic Professions, Other (51.	.2399) 22	55%	\$22,613	25%	\$27,947		
LAW ENFORCEMENT & PROTECTIVE SERV.							
Criminal Justice/Safety Studies (43.	.0104) 103	63%	\$25,396	45%	\$30,108		
LIBERAL ARTS & SCI., GEN. STUDIES							
General Studies (24.	.0102) 58	59%	\$19,886	32%	\$26,913		
PHYSICAL SCIENCES							
Chemistry, General (40.	.0501) 20	75%	\$22,488	36%	\$32,277		



University of Arkansas at Pine Bluff - 2018 Economic Security Report

	2015 and	2016	2016 and 2017	7 First Year Employment Reported in Arkansas			
Baccalaureate Degrees	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.	
PSYCHOLOGY							
Psychology, General (42.0101)	33	61%	\$20,249	40%	\$27,838	
PUBLIC ADMIN. & SOCIAL SERVICE							
Social Work (44.0701)	32	69%	\$25,541	50%	\$31,085	
SOCIAL SCIENCES							
Social Sciences, General (45.0101)	22	36%	\$22,319	15%	\$30,875	
	2015 and	2016	2016 and 2017	7 First Year Er	nployment Repo	rted in Arkansas	
Master's Degrees		l 2016 luates		7 First Year Er Average	nployment Repo % Full-Time	rted in Arkansas Full-Time Avg.	
Master's Degrees	Grad						
	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS C AGRICULTURE Agriculture, Agriculture Operations, and Related Science	Grac OF STUDY	luates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS C AGRICULTURE Agriculture, Agriculture Operations, and Related Science	Grac OF STUDY es, Other	luates 61	% Employed 56%	Average \$36,633	% Full-Time 44%	Full-Time Avg. \$42,170	



University of Arkansas for Medical Sciences - 2018 Economic Security Report

	nd 2016	2016 and 201	7 First Year Ei	nployment Repo	rted in Arkansas
Associate Degrees Gra	aduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	88	86%	\$36,191	69%	\$39,928
HEALTH PROFESSIONS					
Health Information/Medical Records Technology/Technician (51.0707)	31	77%	\$32,299	65%	\$34,768
Medical Radiologic Technology/Science - Radiation Therapist (51.0907)	33	88%	\$37,915	67%	\$44,382
Surgical Technology/Technologist (51.0909)	16	100%	\$39,591	86%	\$44,126
	n d 201 6	2016 and 201	7 First Year Ei	mployment Repo	rted in Arkansas
Baccalaureate Degrees Gra	aduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	604	80%	\$48,614	69%	\$52,490
HEALTH PROFESSIONS					
Allied Health Diagnostic, Intervention, and Treatment Professions, Other (51.0999)	26	54%	\$40,711	44%	\$48,516
Clinical Laboratory Science/Medical Technology/Technologist (51.1005)	76	76%	\$40,679	63%	\$45,485
Dental Hygiene/Hygienist (51.0602)	68	87%	\$46,954	79%	\$50,499
Diagnostic Medical Sonography/Sonographer and Ultrasound Technician (51.0910)	24	83%	\$50,447	75%	\$53,443
Medical Radiologic Technology/Science - Radiation Therapist (51.0907)	50	76%	\$48,324	64%	\$53,079
Nuclear Medical Technology/Technologist (51.0905)	23	57%	\$51,612	50%	\$53,644
Registered Nursing/Registered Nurse (51.3801)	316	84%	\$51,014	72%	\$55,084



University of Arkansas for Medical Sciences - 2018 Economic Security Report

	2015 and 2016	2016 and 20	2016 and 2017 First Year Employment Reported in Arkansas				
Post-Baccalaureate Certificates	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.		
ALL AREAS C HEALTH PROFESSIONS	OF STUDY 69	43%	\$80,758	29%	\$117,432		
Dietetics/Dietitian (MULTI/INTERDISCIPLINARY STUDIES	51.3101) 20	55%	\$36,532	38%	\$34,689		
Biological and Physical Sciences (30.0101) 24	50%	\$147,722	41%	\$186,604		

Master's Degrees		2016	2016 and 2017	' First Year Employment Reported in Arkansas			
		luates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF	F STUDY	427	77%	\$73 <i>,</i> 663	68%	\$82,425	
HEALTH PROFESSIONS							
Audiology/Audiologist and Speech-La Pathology/Pathologist (5		39	67%	\$51,331	63%	\$53,504	
Health/Health Care Administration/Management (5	1.0701)	27	85%	\$56,116	81%	\$59,909	
Nursing Science (5	1.3808)	214	87%	\$89,720	80%	\$95,653	
Physician Assistant (5	1.0912)	26	85%	\$94,678	77%	\$101,023	
Public Health, General (5	1.2201)	65	74%	\$39,923	59%	\$51,548	
MULTI/INTERDISCIPLINARY STUDIES							
Nutrition Sciences (3	0.1901)	13	54%	\$32,737	42%	\$40,714	

Doctor's Degrees - Research/Scholarship		d 2016	2016 and 2017 First Year Employment Reported in Arkansas				
		duates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS O	F STUDY	83	43%	\$60,579	36%	\$70,264	
HEALTH PROFESSIONS							
Audiology/Audiologist (51.0202)	13	62%	\$62,719	54%	\$68,093	
MULTI/INTERDISCIPLINARY STUDIES							
Biological and Physical Sciences (30.0101)	20	25%	\$39,591	17%	\$49,622	



University of Arkansas for Medical Sciences - 2018 Economic Security Report

Doctor's Degrees - Professional Practice		2016	2016 and 201	7 First Year En	nployment Repo	rted in Arkansas
		luates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS O	F STUDY	564	57%	\$83,813	50%	\$88,961
HEALTH PROFESSIONS						
Medicine (5	51.1201)	316	43%	\$46,698	38%	\$50,047
Nursing Practice (5	51.3818)	15	80%	\$92,179	67%	\$101,866
Pharmacy (5	51.2001)	224	73%	\$113,752	65%	\$121,115



	2015 and	2016	2016 and 2017 First Year Employment Reported in Arkansas				
Associate Degrees	Grad	Graduates		Average	% Full-Time	Full-Time Avg.	
LIBERAL ARTS & SCI., GEN. STUDIES	ALL AREAS OF STUDY	100	66%	\$20,283	31%	\$44,329	
	General Studies (24.0102)	100	66%	\$20,283	31%	\$44,329	



	nd 2016	2016 and 2017	7 First Year Er	nployment Repo	rted in Arkansas
Baccalaureate Degrees Gra	aduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	2,770	70%	\$28,724	53%	\$37,935
BIOLOGICAL & BIOMEDICAL SCIENCES					
Biology/Biological Sciences, General (26.0101)	150	57%	\$16,768	33%	\$28,906
BUSINESS, MANAGEMENT & MARKETING					
Accounting (52.0301)	77	73%	\$38,166	61%	\$43,087
Business Administration and Management, General (52.0201)	37	62%	\$37,541	44%	\$42,957
Business/Commerce, General (52.0101)	109	70%	\$35,649	64%	\$39,916
Entrepreneurship/Entrepreneurial Studies (52.0701)	17	71%	\$33,579	60%	\$40,962
Finance, General (52.0801)	54	65%	\$35,242	64%	\$41,339
Insurance (52.1701)	20	90%	\$51,610	80%	\$55,552
Management Information Systems, General (52.1201)	71	82%	\$40,691	71%	\$44,868
Marketing/Marketing Management, General (52.1401)	75	60%	\$32,402	47%	\$39,442
COMMUNICATION & JOURNALISM					
Communication and Media Studies (09.0100)	30	63%	\$32,128	39%	\$46,067
Journalism (09.0401)	37	62%	\$22,539	45%	\$30,000
Public Relations, Advertising, and Applied Communication (09.0900)	55	75%	\$28,859	51%	\$36,928
COMPUTER & INFORMATION SCIENCES					
Computer and Information Sciences, General (11.0101)	68	78%	\$44,616	67%	\$49,911
EDUCATION					
Elementary Education and Teaching (13.1202)	18	78%	\$34,043	71%	\$34,775
Family and Consumer Sciences/Home Economics Teacher Education (13.1308)	13	92%	\$32,044	78%	\$37,268
Junior High/Intermediate/Middle School Education and Teaching (13.1203)	41	80%	\$33,507	66%	\$35,823
Kindergarten/Preschool Education and Teaching (13.1209)	146	86%	\$30,825	70%	\$34,502
Mathematics Teacher Education (13.1311)	12	83%	\$25,867	67%	\$31,998
Physical Education Teaching and Coaching (13.1314)	30	87%	\$32,188	62%	\$39,530



	2015 and	2016	2016 and 2017	/ First Year Er	nployment Repo	rted in Arkansas
Baccalaureate Degrees	Grad	uates	% Employed	Average	% Full-Time	Full-Time Avg.
Social Studies Teacher Education (13.1318)	15	73%	\$23,681	46%	\$30,129
ENGLISH LANGUAGE & LITERATURE						
Creative Writing (2	23.1302)	27	59%	\$13 <i>,</i> 678	27%	\$23,989
English Language and Literature, General (23.0101)	62	77%	\$22,694	52%	\$28,039
Writing, General (2	23.1301)	12	67%	\$24,429	50%	\$34,979
FAMILY & CONSUMER SCIENCES						
Family and Consumer Sciences/Human Sciences, General (19.0101)	87	75%	\$22,539	54%	\$29,152
Foods, Nutrition, and Wellness Studies, General (19.0501)	89	69%	\$17,607	40%	\$28,361
FOREIGN LANGUAGES & LINGUISTICS						
Foreign Languages and Literatures, General (16.0101)	14	79%	\$25,280	45%	\$43,179
Linguistics (16.0102)	16	31%	\$21,637	20%	\$28,450
HEALTH PROFESSIONS						
Athletic Training/Trainer (51.0913)	23	61%	\$20,144	18%	\$32,734
Audiology/Audiologist and Speech-La !) Pathology/Pathologist		56	55%	\$15,300	43%	\$29,110
Community Health Services/Liaison/Counseling (51.1504)	144	65%	\$23,960	46%	\$32,921
Health Professions and Related Clinical Sciences, Other (51.9999)	140	56%	\$19 <i>,</i> 638	37%	\$38,398
Medical Radiologic Technology/Science - Radiation T !)	herapist 51.0907)	34	82%	\$49,071	75%	\$53,397
Registered Nursing/Registered Nurse (51.3801)	133	88%	\$50,850	78%	\$55,182
Substance Abuse/Addiction Counseling (51.1501)	33	82%	\$21,646	63%	\$26,573
HISTORY						
History, General (54.0101)	49	71%	\$25,716	55%	\$31,266
MATHEMATICS & STATISTICS						
Mathematics, General (2	27.0101)	32	66%	\$34,365	54%	\$46,241
MULTI/INTERDISCIPLINARY STUDIES						
International/Global Studies (30.2001)	16	31%	\$19,133	20%	\$27,587



	015 and 20	16	2016 and 2017 First Year Employment Reported in A			
Baccalaureate Degrees	Graduat	es	% Employed	Average	% Full-Time	Full-Time Avg.
NATURAL RESOURCES & CONSERVATION						
Environmental Studies (03.	0103) 2	20	65%	\$29,168	50%	\$36,587
PARKS, RECREATION, LEISURE & FITNESS						
Kinesiology and Exercise Science (31.	0505) 4	48	77%	\$22,926	60%	\$30,246
PHILOSOPHY & RELIGIOUS STUDIES						
Philosophy (38.	0101) 2	12	75%	\$23,007	63%	\$27,053
PHYSICAL SCIENCES						
Chemistry, General (40.	0501) 3	32	50%	\$26,900	40%	\$38,991
Physics, General (40.	0801) 2	25	40%	\$23,545	28%	\$36,784
PSYCHOLOGY						
Psychology, General (42.	0101) 20	00	71%	\$21,265	51%	\$28,949
PUBLIC ADMIN. & SOCIAL SERVICE						
Public Administration (44.	0401) 2	11	64%	\$23,784	40%	\$31,939
SOCIAL SCIENCES						
Economics, General (45.	0601) 3	39	59%	\$34,062	42%	\$45,062
Political Science and Government, General (45.	1001) 2	27	63%	\$15,170	18%	\$33,800
Sociology (45.	1101)	77	83%	\$24,299	63%	\$32,402
VISUAL & PERFORMING ARTS						
Art/Art Studies, General (50.	0701) 5	52	71%	\$20,701	49%	\$23,567
Cinematography and Film/Video Production (50.	0602)	40	63%	\$14,600	29%	\$25 <i>,</i> 588
Drama and Dramatics/Theatre Arts, General (50.	0501) 2	18	61%	\$15,616	28%	\$28,108
Interior Design (50.	0408) 2	27	63%	\$28,664	38%	\$37,231
Music Performance, General (50.	0903) 4	49	69%	\$22,830	43%	\$34,854



Post-Baccalaureate Certificates		2015 and 2016	2016 and 2017	2016 and 2017 First Year Employment Repo		
		Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
EDUCATION	ALL AREAS OF	STUDY 20	80%	\$43,936	71%	\$46,893
	Special Education and Teaching, General (13	3.1001) 13	100%	\$46,863	100%	\$48,989



	d 2016	2016 and 2017 First Year Employment Reported in Arkansas			
Master's Degrees Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	1,098	77%	\$46,767	65%	\$51,863
BIOLOGICAL & BIOMEDICAL SCIENCES					
Biology/Biological Sciences, General (26.0101)	21	62%	\$27,424	37%	\$39,201
BUSINESS, MANAGEMENT & MARKETING					
Accounting (52.0301)	16	63%	\$45,186	56%	\$46,918
Business Administration and Management, General (52.0201)	74	55%	\$41,940	42%	\$50,238
COMPUTER & INFORMATION SCIENCES					
Computer Science (11.0701)	20	25%	\$47,993	26%	\$47,993
EDUCATION					
College Student Counseling and Personnel Services (13.1102)	36	33%	\$34,407	33%	\$34,407
Counselor Education/School Counseling and Guidance Services	46	96%	\$47,996	88%	\$49,057
(13.1101)					
Education, General (13.0101)	28	82%	\$39,509	70%	\$39,193
Educational Administration and Supervision, Other (13.0499)	21	90%	\$52,733	78%	\$54,670
Educational/Instructional Technology (13.0501)	12	100%	\$46,292	75%	\$51,596
Reading Teacher Education (13.1315)	17	94%	\$42,105	77%	\$44,334
Special Education and Teaching, General (13.1001)	13	92%	\$39,129	83%	\$40,840
Teacher Education and Professional Development, Specific Levels	222	88%	\$38,173	72%	\$41,404
and Methods, Other (13.1299)					
ENGLISH LANGUAGE & LITERATURE					
English Language and Literature, General (23.0101)	12	83%	\$38,974	64%	\$38,881
FAMILY & CONSUMER SCIENCES					
Family and Consumer Sciences/Human Sciences, General (19.0101)	51	80%	\$33,949	61%	\$40,522
HEALTH PROFESSIONS					
Audiology/Audiologist and Speech-Language Pathology/Pathologist (51.0204)	55	60%	\$46,691	52%	\$51,615
Community Health Services/Liaison/Counseling (51.1504)	20	45%	\$46,994	39%	\$55 <i>,</i> 054
Mental Health Counseling/Counselor (51.1508)	13	62%	\$47,515	50%	\$54,153



	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas				
Master's Degrees		duates	% Employed	Average	% Full-Time	Full-Time Avg.	
Occupa	tional Therapy/Therapist (51.2306)	144	83%	\$57 <i>,</i> 453	69%	\$64,905	
Registered N	Nursing/Registered Nurse (51.3801)	71	89%	\$82,876	87%	\$84,445	
LIBRARY SCIENCE							
	Library Science, Other (25.9999)	96	91%	\$48,479	82%	\$49,962	
MATHEMATICS & STATISTICS							
	Mathematics, General (27.0101)	12	92%	\$38,729	67%	\$45 <i>,</i> 450	
PSYCHOLOGY							
	Counseling Psychology (42.2803)	15	73%	\$41,068	71%	\$44,217	
VISUAL & PERFORMING ARTS							
Mu	sic Performance, General (50.0903)	23	61%	\$38,254	45%	\$50,455	

	2015 and 2016	2016 and 2017 First Year Employment Reported in Arkansas				
Post-Master's Degree Certificates	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS (OF STUDY 46	89%	\$68,068	73%	\$74,208	
EDUCATION						
Superintendency and Educational System Administration	(13.0411) 32	94%	\$67,181	75%	\$71,791	

	2015 and 2	2016	2016 and 2017 First Year Employment Reported			rted in Arkansas
Doctor's Degrees - Research/Scholarship	Gradu	ates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS	OF STUDY	22	82%	\$52,800	73%	\$58,624

	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas				
Doctor's Degrees - Professional Practice		luates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF HEALTH PROFESSIONS	STUDY	119	65%	\$67,859	59%	\$70,063	
Nursing Practice (5	1.3818)	11	45%	\$96,004	45%	\$96,004	
Physical Therapy/Therapist (5	1.2308)	108	67%	\$65,905	61%	\$68,004	



References

Approximate costs for the various degrees in Arkansas higher education calculated from: https://www.adhe.edu/institutions/institutional-finance/publications/tuition-and-mandatory-fees

Average Student Loan Debt from the U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS) compiled by The Institute for College Access & Success (TICAS): Project on Student Debt - http://ticas.org/posd/home

Arkansas Living Expenses: http://livingwage.mit.edu/states/05

Real-Life Arkansas, an online tool for students exploring education and career options: https://www.workforce.arkansas.gov/Real-Life/

Arkansas Department of Workforce Services: http://dws.arkansas.gov

Arkansas wage/earnings information provided by Arkansas Department of Workforce Services: http://dws.arkansas.gov

Arkansas state-supported institution information provided by Arkansas Department of Higher Education: http://www.adhe.edu

Arkansas high school graduate information provided by Arkansas Department of Education: http://arkansased.gov

Data analysis and report authoring provided by Arkansas Research Center: http://arc.arkansas.gov

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For More Information:

Visit the website of the Arkansas Department of Workforce Services at: dws.arkansas.gov

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